

NATIONAL SURVEY OF COUNSELING CENTER DIRECTORS 2003

**ROBERT P. GALLAGHER
UNIVERSITY OF PITTSBURGH
334 WILLIAM PITT UNION
PITTSBURGH, PA 15260**

**BO ZHANG
GRADUATE RESEARCH ASSISTANT**

**RICK TAYLOR
WEB DEVELOPER**

INTERNATIONAL ASSOCIATION OF COUNSELING SERVICES, INC.

Copies of this monograph may be ordered directly from the International Association of Counseling Services, 101 South Whiting Street, Suite 211, Alexandria, VA 22304. The cost of the monograph is \$10. All orders must include payment.

**NATIONAL SURVEY
OF
COUNSELING CENTER DIRECTORS
2003**

**ROBERT P. GALLAGHER
UNIVERSITY OF PITTSBURGH
334 WILLIAM PITT UNION
PITTSBURGH, PA 15260**

**BO ZHANG
RICK TAYLOR**

SERIES NUMBER 8 M

**International Association of Counseling Services, Inc.
An Accrediting Association**

**101 South Whiting Street, Suite 211, Alexandria, VA 22304
Phone: (703) 823-9840
Fax: (703) 823-9843**

IACS MONOGRAPH SERIES

The publisher of this monograph is the International Association of Counseling Services (IACS).

As the accrediting agency for counseling centers in a wide variety of settings, the primary objective for the Association is the maintenance of quality service delivery. The basic purposes of the Association are to encourage and aid counseling centers and agencies to meet high professional standards, to inform the public about those that are competent and reliable, and to foster communication among the centers and agencies.

Titles in The Professional Series are selected to meet the needs of IACS members.

TABLE OF CONTENTS

I.	Overview	-----	i
II.	Survey Highlights	-----	1
III.	Summary Data	-----	3
IV.	Appendices	-----	16
	A. Salary Data - New Hires	-----	16
	B. Salary Data - Present Staff	-----	18
	C. Directors Salary by Staff Size	-----	23
	D. Income Earning Activities	-----	25
	E. Ethical / Legal Dilemmas	-----	27
V.	Alphabetized Listing of Participants	-----	31
VI.	Alphabetized Listing of Schools	-----	35

Overview

The National Survey of Counseling Center Directors has been conducted since 1981 and includes data provided by the administrative heads of college and university counseling centers in the United States and Canada. It began as a project of the Urban Task Force of the Association of University College Counseling Center Directors, and is now a joint endeavor of AUCCCD and the International Association of Counseling Services.

The survey attempts to stay abreast of current trends in counseling centers and to provide counseling center directors with ready access to the opinions and solutions of colleagues to problems and challenges in the field. The areas addressed cover a range of concerns including budget trends, current concerns, innovative programming, and a number of other administrative, ethical and clinical issues.

Responses to certain items are coded, allowing opportunity for directors to contact colleagues for further information on programs or initiatives that they have undertaken. A directory of all participants is provided to assist with these networking opportunities.

The 2003 survey includes data provided by directors from 333 counseling centers, representing institutions from 47 states, Washington D.C., and 4 provinces.

2003 Survey Highlights (N = 333)

- More complete data by institutional size are provided with the survey summary data. See appendices A, B, & C for salary data, D for income strategies, and E for ethical dilemmas.
- 10.2% of centers charge for personal counseling. This is down from a peak of 17.2% in 1996. See items 1 & 2 and appendix D for more information on income generation.
- 66.7% had increases in salary budget, down 17% from 2001. 19.5% reported increases in "other costs" budget, down 12.1% from 2002 and 16.1% from 2001. (Item 4)
- 23.6% gained new professional positions. This was up 6.2% from 2002 but 11.2% of centers lost professional positions, which is a 9.7% increase. This may be due to budget crises in some states such as California. (Items 5 & 6)
- Types of paid benefits for staff are reported. (Item 7)
- 7.5% of centers allow staff a half day off for private consultation. (Item 8)
- 31.5% would deny services to a borderline client who won't accept an outside referral. 21.6% have written policies, but only 7.2% are approved by legal counsel. (Items 9 & 10)
- 16.8% report career counseling is done primarily in counseling center, down from 23% in 1999 and 39% in 1991. See items 11-19 for further information on this.
- The ratio of mental health professionals to students is 1 to 1,564; smaller schools have much smaller ratios. (Items 19-20)
- 5 centers reported suits against them last year. Suits are described (Item 21)
- 81.4% of directors report that they are seeing more students with serious psychological problems than they were 5 years ago. (Item 38). Directors also indicated that this increase is the #1 service provision concern (77.2%) and the #1 administrative concern (49.5%) of their centers. (Items 23 & 24)
- Directors report that 40.7% of their clients have severe psychological problems; 6.9% have impairment so serious that they cannot remain in school or can only do so with extensive psychological/psychiatric help. 33.8% of clients experience severe problems but can be treated successfully with available treatment modalities. (Item 37)
- 73% of directors partially or strongly agree that a major reason for the increase in clients with serious problems is that many children seem to be skipping latency. They are getting exposed too early to sex, alcohol usage, etc. Other reasons noted included more alcohol abuse in adolescence, increased family dysfunction and the greater availability of psychiatric medication. (Item 36)
- An average of 9.8% of students on campuses sought counseling assistance. Some schools, however, see up to 40% of the student body. (Item 28)
- 54.9% of schools offer psychiatric services on campus and provide 4.1 consultation hours per 1,000 students, up from 1.3 in 2001. (Items 29-31)
- On average, 12.2% of center clients receive a psychiatric evaluation. 20% take psychiatric medication, up from 17% in 2,000 and 9% in 1994. (Items 34 & 35)

- 374 cases of obsessive pursuit were reported, with 76 students injured and 10 students killed by their pursuer. (Items 39-41)
- 2,136 students were hospitalized for psychological reasons (Item 42)
- 43.5% of directors would notify administration if a family dependent student were hospitalized; 32.4% would notify parents. (Item 43)
- 53.5% of centers have guidelines for notifying parents about high-risk students. (Item 44)
- 12.6% of centers allow staff to transport students to hospital in an emergency. 39.6% allow counselors to accompany a client if someone else does the transporting. In 27.3% of the centers, treating counselors may visit the student in the hospital. (Items 45-47)
- 28.2% of centers remain open one or more evenings a week. No centers report being open on weekends. (Item 48)
- See items 49-50 for views on when it might be appropriate for a counselor to refer a client to him/herself or to a colleague in private practice.
- Directors reported 160 student suicides in the past year. 31 of these were current or former counseling center clients. (Items 51 & 52)
- 38.4% of centers accept mandated referrals for both assessment and counseling; 49.8% accept them for assessment only, see items 54-59 for additional information on this issue.
- 87% of counseling hours are devoted to personal counseling, 7% to career counseling and 6% to academic counseling. The increase in personal counseling and decrease in career counseling has been a steady trend for many years. (Item 60)
- 60.9% of a centers time is devoted to direct service. 55% of centers have a direct service expectation for counselors, which, averages 24 hours per week. (Items 61-62)
- Center definitions of "Outreach" are provided. (Item 64)
- 40.5% of centers participated in depression screening days. 12,999 students were screened and 5,199 were referred for counseling. (Items 65-66)
- 17.7% of centers participated in anxiety screening days. 3,245 students were screened and 600 were referred for counseling. (Items 67-68)
- When asked on evaluation forms, 46% of clients report that counseling helped them to remain in school and 61% claim that it helped their academic performance. (Items 69-70)
- When center clients are considered a suicidal risk, but not so much so that an involuntary hospitalization is required, centers are obliged to notify: no one (38.2%), university officials (28.2%), family (22.5%), others (11.1%). (Item 71)
- Only 7.2% of centers have a designated crisis counselor or crisis coordinator. (Item 72)
- 63.1% of directors believe that credit card debt is a serious problem for students. 27.6% believe it is an increasing problem and only 9.3% believe that their schools get financial benefit by allowing the marketing of credit cards on campus. (Items 73-75)
- Information on how supervision is provided for unlicensed or uncertified counselors is provided. (Item 76)

2003 DIRECTOR'S SURVEY SUMMARY DATA

Raw data reported outside brackets (frequencies inside)

NOTE ON INTERPRETING THIS SUMMARY: There is missing data for nearly every question in this year's survey, most Directors skip a question or two. The result is that percentages may not add up to 100 for some questions. Please assume that the differences indicate missing data, or "no response" to a question. Numbers correspond to questions on survey, those that have been omitted are highlighted in comments. Thank you!

DEMOGRAPHIC INFORMATION

Director's Gender	Director's Racial/Ethnic Identification	Staff Members Gender/Orientation	Staff Members Ethnicity
Male 167 (50.2%)	African American 15 (4.5%)	Male 350 (32%)	African American 81 (7.5%)
Female 163 (48.9%)	Asian American 1 (0.3%)	Female 739 (68%)	Asian American 34 (3.2%)
	Hispanic American 7 (2.1%)		Hispanic American 38 (3.5%)
	Native American 0 (0.0%)	Gay/Lesbian/Bisexual 87 (9%)	Native American 5 (0.5%)
	White/Caucasian 302 (90.2%)	Heterosexual 904 (91%)	White Caucasian 906 (84.0%)
	Other 2 (0.6%)		Other 15 (1.4%)

School Size

	<u>Under 2,500</u> (n=96)	<u>2,500 – 7,500</u> (n=87)	<u>7,500 – 15,000</u> (n=65)	<u>Over 15,000</u> (n=85)	<u>Total</u> (n=333)	<u>Comments</u> Annual Income generated
1. Centers that charge fees for the following services:						(Average value, range)
a) Personal counseling to students	2 (2.1%)	2 (2.3%)	8 (12.3%)	22 (25.9%)	34 (10.2%)	(\$32,662, 200-150K)
b) Career counseling to students	2 (2.1%)	0 (0.0%)	1 (1.5%)	7 (8.2%)	10 (3.0%)	(\$1,033, 100 -2K)
c) Career testing to students	5 (5.2%)	3 (3.4%)	10 (15.4%)	27 (31.8%)	45 (13.5%)	(\$2,120, 20-12K)
d) Psychological assessment of students	4 (4.2%)	3 (3.4%)	17 (26.2%)	18 (21.2%)	42 (12.6%)	(\$1,416, 25-12K)
e) Psych/career service to non-students	5 (5.2%)	6 (6.9%)	5 (7.7%)	13 (15.3%)	29 (8.7%)	(\$4,439, 100-23K)
f) Teaching (Salary comes back to Center)	1 (1.0%)	2 (2.3%)	5 (7.7%)	14 (16.5%)	22 (6.6%)	(\$9,508, 400-35K)
g) Consultation	2 (2.1%)	2 (2.3%)	5 (7.7%)	9 (10.6%)	18 (5.4%)	(\$6,550, 200-20K)
h) Workshops	1 (1.0%)	1 (1.1%)	6 (9.2%)	14 (16.5%)	22 (6.6%)	(\$2,150, 150-8K)
2. Centers supported by a mandatory fee						
a) Fully	14 (14.6%)	5 (5.7%)	9 (13.8%)	14 (16.5%)	42 (12.6%)	
b) Partially	13 (13.5%)	23 (26.4%)	17 (26.2%)	21 (24.7%)	74 (22.2%)	

School Size

	<u>Under 2,500</u> (n=96)		<u>2,500 – 7,500</u> (n=87)		<u>7,500 – 15,000</u> (n=65)		<u>Over 15,000</u> (n=85)		<u>Total</u> (n=333)		<u>Comments</u>
3. Centers taking innovative action to earn income:	5	(5.2%)	12	(13.8%)	23	(35.4%)	28	(32.9%)	68	(20.4%)	See Appendix C.
4. How the budget fared in the last year:											
A. Salaries											
a) Decreased	2	(2.1%)	3	(3.4%)	4	(6.2%)	6	(7.1%)	15	(4.5%)	Centers where salaries stayed the same up 7.6%.
b) Stayed the same	22	(22.9%)	22	(25.3%)	15	(23.1%)	30	(35.3%)	89	(26.7%)	
c) Increased 1-3%	56	(58.3%)	51	(58.6%)	36	(55.4%)	40	(47.1%)	183	(55.0%)	
d) Increased 4-6%	11	(11.5%)	9	(10.3%)	7	(10.8%)	6	(7.1%)	33	(9.9%)	
e) Increased 7% or more	3	(3.1%)	1	(1.1%)	0	(0.0%)	2	(2.4%)	6	(1.8%)	
B. Other Cost Budget											
a) Increased	14	(14.6%)	17	(19.5%)	13	(20.0%)	21	(24.7%)	65	(19.5%)	Down 12.1%
b) Remained the same	55	(57.3%)	41	(47.1%)	28	(43.1%)	41	(48.5%)	165	(49.5%)	
c) Decreased	23	(24.0%)	25	(28.7%)	19	(29.2%)	22	(25.9%)	89	(26.7%)	Up 2.1%
C. Average percent of budget assigned to "other costs":	5.3%		19.7%		12.6%		11.7%		8.5%		
5. Centers that have gained new staff positions in the past year:											
a) Professional	13	(13.8%)	19	(22.6%)	15	(25.0%)	29	(34.5%)	76	(23.6%)	Professional position gains up 6.3%.
b) Clerical	7	(7.7%)	5	(6.3%)	4	(7.0%)	10	(12.5%)	26	(8.4%)	
c) Graduate Student Assistant or ½ time Intern	17	(18.7%)	13	(16.5%)	4	(7.0%)	6	(7.7%)	40	(13.1%)	
d) Intern (full time)	5	(5.7%)	2	(2.6%)	6	(10.3%)	7	(9.0%)	20	(6.7%)	
6. Centers that have lost staff positions											
a) Professional	6	(6.4%)	7	(8.5%)	6	(10.0%)	17	(21.3%)	36	(11.4%)	Professional position losses up 9.7%.
b) Clerical	3	(3.3%)	4	(4.9%)	3	(5.1%)	6	(7.7%)	16	(5.2%)	
c) Graduate Student Assistant	4	(4.3%)	4	(4.9%)	3	(5.2%)	4	(5.1%)	15	(4.8%)	
d) Intern (full time)	3	(3.3%)	0	(0.0%)	3	(5.2%)	3	(3.8%)	9	(2.9%)	
7. Paid benefits available for Center staff and interns:											
(Total data only)	Professional Dues		Licensing Fee		Malpractice Insurance		Conference Expenses		Conference Money available per person (average and range)		
a) Director	171	(51.4%)	102	(30.6%)	122	(36.6%)	304	(91.3%)	(\$1351, 100-5K)		
b) Training Director	32	(9.6%)	22	(6.6%)	34	(10.2%)	102	(30.6%)	(\$1122, 100-3K)		
c) Assistant Director	48	(14.4%)	31	(9.3%)	39	(11.7%)	113	(33.9%)	(\$1044, 100-3K)		
d) Professional Staff	85	(25.5%)	56	(16.8%)	87	(26.1%)	241	(72.4%)	(\$729, 100-3K)		
e) Pre-Doctoral Intern	4	(1.2%)	1	(.3%)	24	(7.2%)	62	(18.6%)	(\$270, 25-2K)		
f) Post-Doctoral Interns	1	(0.3%)	0	(0.0%)	11	(3.3%)	21	(6.3%)	(\$327, 100-1K)		

		School Size										Comments
		Under 2,500 (n=96)		2,500 – 7,500 (n=87)		7,500 – 15,000 (n=65)		Over 15,000 (n=85)		Total (n=333)		
8.	Counselors given time off each week for consultation:											
	a) Yes, half day	3	(3.1%)	6	(5%)	5	(7.7%)	7	(8.2%)	21	(6.3%)	
	b) Yes, full day	0	(0%)	2	(2.3%)	0	(0%)	2	(2.4%)	4	(1.2%)	
	c) Yes, other	14	(14.6%)	17	(19.5%)	6	(9.2%)	8	(9.4%)	45	(13.5%)	
9	a) Centers that would deny services to a borderline client who refuses to accept an outside referral.	26	(27.1%)	26	(29.9%)	23	(35.4%)	30	(35.3%)	105	(31.5%)	
	b) Centers that have written policy to cover such cases	13	(13.5%)	20	(23.0%)	19	(29.2%)	20	(23.5%)	72	(21.6%)	
10.	Centers where policy is approved by legal counsel:	7	(7.3%)	2	(2.3%)	6	(9.2%)	9	(10.6%)	24	(7.2%)	
11.	Career counseling taking place:											
	a) Primarily in the Counseling Center	17	(17.1%)	11	(12.6%)	11	(16.9%)	17	(20.0%)	56	(16.8%)	Career counseling in counseling centers is down from 23% in 1999 and 39% in 1991.
	b) Primarily in a separate career development or placement office	72	(75.0%)	67	(77.0%)	46	(70.8%)	49	(57.6%)	234	(70.3%)	
	c) Shared equally between a and b	2	(2.1%)	7	(8.0%)	7	(10.8%)	14	(16.5%)	30	(9.0%)	
	d) Other	3	(3.1%)	1	(1.1%)	0	(0%)	5	(5.9%)	9	(2.7%)	
12.	Over the last 10 years, the primary responsibility for career counseling has been moved:											
	a) Out of the counseling center.	14	(14.6%)	20	(23.0%)	6	(9.2%)	22	(25.9%)	62	(18.6%)	
	b) Into the counseling center.	7	(7.3%)	0	(0.0%)	0	(0.0%)	0	(0.0%)	7	(2.1%)	
	c) No changed has occurred.	72	(75.0%)	66	(75.9%)	57	(87.7%)	61	(71.8%)	256	(76.9%)	
13.	Believe career counseling services best provided by counseling center professionals:	21	(21.9%)	16	(18.4%)	25	(38.5%)	42	(49.4%)	104	(31.2%)	
14.	Staff's feeling about career counseling:											
	a) They prefer to do career counseling more than personal counseling	1	(1.0%)	0	(0.0%)	0	(0.0%)	0	(0.0%)	1	(0.3%)	
	b) They enjoy career and personal counseling equally	9	(9.4%)	6	(6.9%)	7	(10.8%)	11	(12.9%)	33	(9.9%)	
	c) They have a strong preference for personal counseling but see the value in carrying some career counseling cases	38	(39.6%)	40	(46.0%)	35	(53.8%)	48	(56.5%)	161	(48.3%)	
	d) They would prefer not to do any career counseling	41	(42.7%)	39	(44.8%)	21	(32.3%)	24	(28.2%)	125	(37.5%)	

School Size

	<u>Under 2,500</u> (n=96)		<u>2,500 – 7,500</u> (n=87)		<u>7,500 – 15,000</u> (n=65)		<u>Over 15,000</u> (n=85)		<u>Total</u> (n=333)	<u>Comments</u>
15. Staff interest in doing career counseling out of the counseling center:										
a) High interest	5	(5.2%)	5	(5.7%)	3	(4.6%)	2	(2.4%)	15	(4.5%)
b) Moderate interest	12	(12.5%)	8	(9.2%)	9	(13.8%)	21	(24.7%)	50	(15.0%)
c) Low interest	71	(74.0%)	71	(81.6%)	50	(76.9%)	61	(71.8%)	253	(76.0%)
16. Interest of new professionals in doing career counseling:										
a) High interest	2	(2.1%)	3	(3.4%)	3	(4.6%)	5	(5.9%)	13	(3.9%)
b) Moderate interest	13	(13.5%)	10	(11.5%)	17	(26.2%)	30	(35.3%)	70	(21.0%)
c) Low interest	58	(60.4%)	64	(73.6%)	39	(60.0%)	48	(56.5%)	209	(62.8%)
17. How well trained are new professionals in your center in doing career counseling:										
a) Well trained	4	(4.2%)	5	(5.7%)	6	(9.2%)	13	(15.3%)	28	(8.4%)
b) Moderate amount of training	24	(25.0%)	23	(26.4%)	27	(41.5%)	35	(41.2%)	109	(32.7%)
c) Little or no training in this area	44	(45.8%)	47	(54.0%)	24	(36.9%)	36	(42.4%)	151	(45.3%)
18. Assuming that responsibility for career services on your campus are shared between the counseling center and another office, which services do you think should be done primarily by the counseling center?										
a) Self-exploration or developmental counseling	74	(77.1%)	71	(81.6%)	56	(86.2%)	72	(84.7%)	273	82.0(%)
b) Assistance in information gathering	18	(18.8%)	11	(12.6%)	8	(12.3%)	18	(21.2%)	55	(16.5%)
c) Interpretation of career tests or inventories	33	(34.4%)	26	(29.9%)	34	(52.3%)	52	(61.2%)	145	(43.5%)
d) Career guidance via computer	6	(6.3%)	3	(3.4%)	9	(13.8%)	13	(15.3%)	31	(9.3%)
e) Career exploration groups	13	(13.5%)	10	(11.5%)	16	(24.6%)	28	(32.9%)	67	(20.1%)
f) Resume writing assistance	0	(0%)	1	(1.1%)	1	(1.5%)	2	(2.4%)	4	(1.2%)
g) Career workshops/classes	4	(4.2%)	3	(3.4%)	5	(7.7%)	13	(15.3%)	25	(7.5%)
h) Other	4	(4.2%)	3	(3.4%)	3	(4.6%)	5	(5.9%)	15	(4.5%)
19- Ratio of FTE mental health professionals to										
20. FTE students.	1 - 818		1 - 1,343		1 - 1,880		1 - 2,426		1 - 1,564	
21. Centers with a lawsuit in the past year	1	(1.0%)	1	(1.1%)	1	(1.5%)	2	(2.4%)	5	(1.5%)

School Size

	<u>Under 2,500</u>		<u>2,500 – 7,500</u>		<u>7,500 – 15,000</u>		<u>Over 15,000</u>		<u>Total</u>		<u>Comments</u>
	(n=96)		(n=87)		(n=65)		(n=85)		(n=333)		
22. Suits											
a) Suit against University. Alleged abuse of power by professor. One issue was whether student's counselor should have reported the abuse to the administration.											
b) Student expelled two years ago because of threatening behavior and major mental illness. Student suing center and 10-20 others on and off campus.											
c) Not a lawsuit but a complaint to EEOC that services offered were not comparable to what other students had received, Center prevailed because of good record keeping.											
d) Complaint to DOE that center did not report a sexual assault. Center not found at fault. College required to revise reporting practices but not sanctioned.											
e) College and Director being sued following the suicide of a client.											
f) Student involuntarily hospitalized. Parents suing center, claiming malpractice.											
23. Service provision concerns at the present time:											
a) The number of students with severe psychological problems.	65	(67.7%)	67	(77.0%)	52	(80.0%)	73	(85.9%)	257	(77.2%)	
b) The need for more psychiatric services.	64	(66.7%)	57	(65.5%)	41	(63.1%)	62	(72.9%)	224	(67.3%)	
c) The need for more technical support.	19	(19.8%)	18	(20.7%)	19	(29.2%)	39	(45.9%)	95	(28.5%)	
d) Waiting list problems.	13	(13.5%)	17	(19.5%)	15	(23.1%)	34	(40.0%)	79	(23.7%)	
e) An increase in crisis counseling.	20	(20.8%)	43	(49.4%)	29	(44.6%)	44	(51.8%)	136	(40.8%)	
f) The need to find better referral sources for students who need long-term help.	47	(49.0%)	43	(49.4%)	39	(60.0%)	59	(69.4%)	188	(56.5%)	
g) Responding to the needs of learning disabled students.	37	(38.5%)	20	(23.0%)	16	(24.6%)	24	(28.2%)	97	(29.1%)	
h) A growing demand for services without an appropriate increase in resources.	49	(51.0%)	52	(59.8%)	42	(64.6%)	67	(78.8%)	210	(63.1%)	
24. Administrative concerns at the present time:											
a) Increased paperwork.	20	(20.8%)	25	(28.7%)	13	(20.0%)	31	(36.5%)	89	(26.7%)	
b) Emphasis on accountability data from higher-level administration.	12	(12.5%)	19	(21.8%)	11	(16.9%)	32	(37.6%)	74	(22.2%)	
c) Maintaining staff motivation.	13	(13.5%)	19	(21.8%)	21	(32.3%)	37	(43.5%)	90	(27.0%)	
d) Difficulty finding minority candidates to fill open positions.	24	(25.0%)	29	(33.3%)	30	(46.2%)	29	(34.1%)	112	(33.6%)	
e) Boundary issues with administration.	32	(33.3%)	26	(29.9%)	12	(18.5%)	11	(12.9%)	81	(24.3%)	
f) Administrative issues related to the handling of students with severe psychological problems	47	(49.0%)	48	(55.2%)	30	(46.2%)	40	(47.1%)	165	(49.5%)	
g) Other	8	(8.2%)	10	(11.5%)	11	(16.9%)	16	(18.8%)	45	(13.5%)	
28. Percentage of students that sought counseling in the past year: (mean percentage and range)											
	14.3	(3 - 40)	9.2	(1 - 21)	7.9	(1 - 22)	7.75	(2 - 25)	10	(1 - 40)	

School Size

8

	<u>Under 2,500</u>		<u>2,500 – 7,500</u>		<u>7,500 – 15,000</u>		<u>Over 15,000</u>		<u>Total</u>		<u>Comments</u>
	(n=96)		(n=87)		(n=65)		(n=85)		(n=333)		
29. Psychiatric services available on campus:											
a) Yes, in the Counseling Center only.	24	(25.0%)	28	(32.2%)	28	(43.1%)	26	(30.6%)	106	(31.8%)	Only 54.9% of schools have psychiatric consultation available on campus.
b) Yes, in the Student Health Center only.	2	(2.1%)	5	(5.7%)	9	(13.8%)	22	(25.9%)	38	(11.4%)	
c) Yes, in both the Counseling and Student Health Centers	4	(4.2%)	2	(2.3%)	3	(4.6%)	5	(5.9%)	14	(4.2%)	
d) Yes, in merged Counseling and Student Health Service Center.	4	(4.2%)	5	(5.7%)	2	(3.1%)	6	(7.1%)	17	(5.1%)	
e) Yes, other places on campus	1	(1.0%)	0	(0.0%)	1	(1.5%)	6	(7.1%)	8	(2.4%)	
f) No, but we contract out for psychiatrists.	10	(10.4%)	6	(6.9%)	6	(9.2%)	6	(7.1%)	28	(8.4%)	
g) No access to psychiatrists except as a private referral.	49	(51.0%)	40	(46.0%)	15	(23.1%)	12	(14.1%)	116	(34.8%)	
30. Number of psychiatric consultation hours available:											
	10.8	(1 - 80)	18	(2 - 220)	25	(1 - 180)	96	(4 -210)	42	(1 - 210)	
31. Psychiatric hours per 1,000 students per week: (mean and range)											
	8.2	(0 - 500)	3.0	(0 - 75)	1.5	(0 - 23)	2.6	(0 - 70)	4.1	(0 - 500)	Up from 1.3 in 2001 and 2.6 in 2002.
32. Centers with psychiatrists on staff:											
a) less than 1 FTE	38	(39.6%)	37	(42.5%)	39	(60.0%)	31	(36.5%)	145	(43.5%)	
b) 1-2 FTE	1	(1.0%)	4	(4.6%)	7	(10.8%)	24	(28.2%)	36	(10.8%)	
c) 3-4 FTE	0	(0%)	0	(0%)	0	(0%)	6	(7.1%)	6	(1.8%)	
d) 5-6 FTE	0	(0%)	0	(0%)	1	(1.5%)	1	(1.2%)	2	(.6%)	
e) 7-8FTE	0	(0%)	0	(0%)	0	(0%)	1	(1.2%)	1	(.3%)	
f) more than 8 FTE	0	(0%)	0	(0%)	0	(0%)	1	(1.2%)	1	(.3%)	
33. Percentage of center clients referred for psychiatric evaluation:											
	11.5%	(0-35)	10%	(0-35)	13.7%	(0-50)	15%	(0-60)	12.2%	(0-60)	
34. Percentage of center clients taking psychiatric medication:											
	19.7%	(0-65)	10%	(0-35)	21.4%	(2-50)	19.8%	(0-65)	20%	(0-65)	Up from 17% in 2000 and 9% in 1994.
35. Centers with an increase in the number of clients already taking psychiatric medications											
	82	(85.4%)	82	(94.3%)	60	(92.3%)	79	(92.9%)	303	(91.0%)	
36. One significant reason for increase in serious psychological problems is that children are skipping latency. Too early exposure to sex, alcohol abuse etc.											
a) Strongly agree	6	(6.3%)	1	(1.1%)	3	(4.6%)	4	(4.7%)	14	(4.2%)	
b) Partially agree	61	(63.5%)	69	(79.3%)	46	(70.8%)	53	(62.4%)	229	(68.8%)	
c) Disagree	28	(29.2%)	16	(18.4%)	14	(21.5%)	23	(27.1%)	81	(24.3%)	

School Size

	<u>Under 2,500</u>		<u>2,500 – 7,500</u>		<u>7,500 – 15,000</u>		<u>Over 15,000</u>		<u>Total</u>		<u>Comments</u>
	(n=96)		(n=87)		(n=65)		(n=85)		(n=333)		
37. What percentage of your clients fall into these different levels of severity? (Total data only)											
a)	Students whose impairment is such that they are unable to remain in school or can only do so with ongoing psychological / psychiatric assistance									6.9%	
b)	Students who experience periods of severe distress (depression, anxiety, panic attack, suicidal intention etc.) but can be treated successfully with the time limits and available treatment modalities existing at your center.									33.8%	
c)	Total percent of clients with severe psychological problems									40.7%	
38. Increase in the following problems compared to 5 years ago:											
a)	Severe psychological problems	73	(76.0%)	74	(85.1%)	51	(78.5%)	73	(85.9%)	271	(81.4%)
b)	Sexual assault concerns (on campus)	24	(25.0%)	18	(20.7%)	24	(36.9%)	31	(36.5%)	97	(29.1%)
c)	Problems related to earlier sexual abuse	24	(25.0%)	29	(33.3%)	12	(18.5%)	25	(29.4%)	90	(27.0%)
d)	Alcohol problems	36	(37.5%)	36	(41.4%)	34	(52.3%)	39	(45.9%)	145	(43.5%)
e)	Other illicit drug use	31	(32.3%)	39	(44.8%)	23	(35.4%)	37	(43.5%)	130	(39.0%)
f)	Learning disabilities	69	(71.9%)	60	(69.0%)	44	(67.7%)	61	(71.8%)	234	(70.3%)
g)	Self-injury (e.g. cutting)	64	(66.7%)	58	(66.7%)	44	(67.7%)	56	(65.9%)	222	(66.7%)
h)	Eating disorders	34	(35.4%)	32	(36.8%)	24	(36.9%)	30	(35.3%)	120	(36.0%)
i)	Normal developmental problems	20	(20.8%)	20	(23.0%)	8	(12.3%)	14	(16.5%)	62	(18.6%)
j)	Career planning issues	21	(21.9%)	13	(14.9%)	9	(13.8%)	16	(18.8%)	59	(17.7%)
39.	Number of obsessive pursuit cases handled: (Total numbers)	64		86		101		122		374	52% of centers saw at least 1 victim of obsessive pursuit.
40.	Number of persons killed by an obsessive pursuer in the past year:	0		0		0		10		10	
41.	Number of persons injured by obsessive pursuer in the past year:	19		16		16		23		76	
42.	Centers that had to hospitalize a student for psychological reasons this past year:	73	(76.8%)	78	(92.9%)	59	(95.2%)	73	(96.1%)	283	(89.3%)
										Total of 2,136 students hospitalized, with a range of 1-71 and an average of 7.44 students per school.	

School Size

	<u>Under 2,500</u> (n=96)		<u>2,500 – 7,500</u> (n=87)		<u>7,500 – 15,000</u> (n=65)		<u>Over 15,000</u> (n=85)		<u>Total</u> (n=333)		<u>Comments</u>
43. When a family-dependent client is hospitalized the center would notify:											
a) The Chief Student Affairs Officer	61	(63.5%)	51	(58.6%)	22	(33.8%)	11	(12.9%)	145	(43.5%)	
b) Parents	43	(44.8%)	40	(46.0%)	16	(24.6%)	9	(10.6%)	108	(32.4%)	
44. Centers with guidelines for notifying parents about high-risk students	55	(57.3%)	51	(58.6%)	39	(60.0%)	33	(38.8%)	178	(53.5%)	
45. Centers allowing staff to transport students to a hospital in a psychological emergency	19	(19.8%)	11	(12.6%)	1	(1.5%)	11	(12.9%)	42	(12.6%)	
46. Transportation of students to psychological emergency by:											
a) Campus police	37	(38.5%)	49	(56.3%)	40	(61.5%)	59	(69.4%)	185	(55.6%)	
b) Local police	22	(22.9%)	18	(20.7%)	14	(21.5%)	16	(18.8%)	70	(21.0%)	
c) Ambulance service	68	(70.8%)	54	(62.1%)	37	(56.9%)	39	(45.9%)	198	(59.5%)	
d) Other	13	(13.5%)	12	(13.8%)	10	(15.4%)	22	(25.9%)	57	(17.1%)	
47. In psychological emergencies the involved counselor usually:											
a) Accompanies the student to the hospital even if someone else does the transporting.	38	(39.6%)	41	(47.1%)	20	(30.8%)	33	(38.8%)	132	(39.6%)	
b) Visits the student if admitted to the hospital.	40	(41.7%)	27	(31.0%)	12	(18.5%)	12	(14.1%)	91	(27.3%)	
48. Centers open at non-traditional hours:											
a) Open one evening a week.	8	(8.3%)	15	(17.2%)	10	(15.4%)	13	(15.3%)	46	(13.8%)	No centers remain open on weekends.
b) Open several evenings a week.	13	(13.5%)	8	(9.2%)	14	(21.5%)	13	(15.3%)	48	(14.4%)	
49. When a student has used up the number of allowed counseling hours, counselors can:											
a) See the student in own private practice if This is the student's wish.	18	(18.8%)	16	(18.4%)	17	(26.2%)	28	(32.9%)	79	(23.7%)	
b) Refer to another counselor in the center who has a private practice	24	(25.0%)	21	(24.1%)	20	(30.8%)	25	(29.4%)	90	(27.0%)	
c) Refer to a friend who has a private Practice.	54	(56.3%)	51	(58.6%)	36	(55.4%)	42	(49.4%)	183	(55.0%)	

School Size

	<u>Under 2,500</u> (n=96)		<u>2,500 – 7,500</u> (n=87)		<u>7,500 – 15,000</u> (n=65)		<u>Over 15,000</u> (n=85)		<u>Total</u> (n=333)		<u>Comments</u>
50. Merit of continuing with a Center client in the counselor's private practice (total data only)											
							Considerable Merit	Some Merit	No Merit		
a) The client should have the right to choose whomever he or she wishes for their private work.	133	(39.9%)	135	(40.5%)	47	(14.1%)	42	43	15		Most directors believe such referrals are inappropriate.
b) Since a relationship has already been established with the client, it is a disservice to have the student start one with a new therapist.	40	(12.0%)	208	(62.5%)	67	(20.1%)	18.9	66	21		
c) It would be appropriate to give the client a list of names of private practitioners, including the counselor's name and let the student decide.	165	(49.5%)	95	(28.5%)	55	(16.5%)	52	30	18		
51. Number of enrolled students that committed suicide: (total data)	4	(3%)	16	(10%)	38	(24%)	100	(63%)	160	(48%)	
52. Number of clients or former clients that committed suicide:	1	(1%)	5	(5.4%)	9	(13.8%)	16	(18.8%)	31	(9.6%)	
53. Centers that had to give warning to a third party about a student who posed a danger to another person (total):	16	(17%)	20	(23%)	16	(26%)	25	(33%)	77	(24%)	A total of 137 warnings given.
54. Centers accepting mandated referrals from a campus administrator or Judicial Board:											
a) Yes, for assessment and counseling	38	(39.6%)	37	(42.5%)	21	(32.3%)	32	(37.6%)	128	(38.4%)	30.9% of centers report an increase in mandated referrals.
b) Yes, for assessment only	46	(47.9%)	47	(54.0%)	34	(52.3%)	39	(45.9%)	166	(49.8%)	
55. Mandated students were referred for:											
a) Drug and alcohol violations	68	(70.8%)	68	(78.2%)	43	(66.2%)	47	(55.3%)	226	(67.9%)	
b) Disruptive behavior	63	(65.6%)	65	(74.7%)	46	(70.8%)	60	(70.6%)	234	(70.3%)	
c) Sexual assault	18	(18.8%)	16	(18.4%)	15	(23.1%)	13	(15.3%)	62	(18.6%)	
d) Severe depression	34	(35.4%)	29	(33.3%)	19	(29.2%)	24	(28.2%)	106	(31.8%)	
e) Expression of suicidal intention	50	(52.1%)	54	(62.1%)	35	(53.8%)	40	(47.1%)	179	(53.8%)	
56. Feelings about mandated referrals for counseling:											
a) Very much in favor of it	12	(12.5%)	9	(10.3%)	8	(12.3%)	7	(8.2%)	36	(10.8%)	
b) Don't like it but it can help some students	61	(63.5%)	57	(65.5%)	41	(63.1%)	58	(68.2%)	217	(65.2%)	
c) Opposed to mandatory counseling	22	(22.9%)	19	(21.8%)	14	(21.5%)	17	(20.0%)	72	(21.6%)	

School Size

	<u>Under 2,500</u>		<u>2,500 – 7,500</u>		<u>7,500 – 15,000</u>		<u>Over 15,000</u>		<u>Total</u>		<u>Comments</u>	
	(n=96)		(n=87)		(n=65)		(n=85)		(n=333)			
57. Policy on mandatory counseling:												
a)	Student merely needs to show up to comply, which may result in additional sanctions against the student.		18	(18.8%)	21	(24.1%)	14	(21.5%)	31	(36.5%)	84	(25.2%)
b)	Same as (a), but no additional sanctions for choosing not to continue in counseling		30	(31.3%)	21	(24.1%)	15	(23.1%)	15	(17.6%)	81	(24.3%)
c)	Student must comply with a certain number of counseling sessions established by a judicial board.		5	(5.2%)	2	(2.3%)	3	(4.6%)	2	(2.4%)	12	(3.6%)
d)	Student must comply with a certain number of sessions set by counselor.		12	(12.5%)	10	(11.5%)	5	(7.7%)	3	(3.5%)	30	(9.0%)
e)	Student continues in counseling until counselor approves termination.		6	(6.3%)	7	(8.0%)	3	(4.6%)	3	(3.5%)	19	(5.7%)
58. Information provided to the mandator:												
a)	Confirmation of initial visit.		68	(70.8%)	56	(64.4%)	42	(64.6%)	52	(61.2%)	218	(65.5%)
b)	Confirmation that the student has complied with the recommendation for treatment.		31	(32.3%)	37	(42.5%)	22	(33.8%)	25	(29.4%)	115	(34.5%)
c)	Statement of progress.		4	(4.2%)	10	(11.5%)	4	(6.2%)	9	(10.6%)	27	(8.1%)
d)	No information provided.		4	(4.2%)	4	(4.6%)	2	(3.1%)	7	(8.2%)	17	(5.1%)
59. Compared to non-mandated clients, success in mandated referrals is												
a)	Equally successful.		9	(15.6%)	5	(5.7%)	6	(9.2%)	7	(8.2%)	27	(8.1%)
b)	Somewhat less successful.		42	(43.8%)	38	(43.7%)	29	(44.6%)	43	(50.6%)	152	(45.6%)
c)	Significantly less successful.		30	(31.3%)	35	(40.2%)	19	(29.2%)	19	(22.4%)	103	(30.9%)
60. Percent of center's counseling hours devoted to:												
a)	Personal Counseling		86.9%		90.1%		85.9%		83.6%		87.0%	In 1980, 20% of counselors time was spent in career Counseling.
b)	Career Counseling		6.1%		4.8%		6.8%		10.8%		7.0%	
c)	Academic Counseling		6.7%		6.5%		6.6%		7.8%		6.0%	

School Size													Comments
		<u>Under 2,500</u>		<u>2,500 – 7,500</u>		<u>7,500 – 15,000</u>		<u>Over 15,000</u>		<u>Total</u>			
		(n=96)		(n=87)		(n=65)		(n=85)		(n=333)			
61.	Percentage of time a full time counselor spends on following activities during the fall and spring terms:												
a)	Direct Service (All activities providing direct service to students.)	62.3%		61.9%		61.2%		57.9%		60.9%			
b)	Indirect Service (case notes, training, consultation etc.)	18.8%		20.9%		20.2%		21.4%		20.2%			
c)	Administrative Activities	14.9%		13.4%		12.9%		13.8%		13.8%			
d)	Other	5.9%		5.2%		7.2%		6.8%		6.2%			
63.	a) Centers with a weekly direct service expectation	32	(33.3%)	48	(55.2%)	43	(66.2%)	60	(70.6%)	183	(55.0%)		
	b) Expected direct service hours (average)	25		24		24		24		24			
64.	Center's definition of "outreach":												
a)	Marketing, programming, or other activity that increases the visibility of counseling services, and is not individual, remedial or direct	41	(42.7%)	29	(33.3%)	28	(43.1%)	23	(27.1%)	121	(36.3%)		
b)	Anything done outside of the center to provide additional services to students	26	(27.1%)	25	(28.7%)	15	(23.1%)	27	(31.8%)	93	(27.9%)		
c)	Preventive programming, such as training, workshops, or consultation.	14	(14.6%)	11	(12.6%)	8	(12.3%)	10	(11.8%)	43	(12.9%)		
d)	The provision of psychological expertise to groups through prepared and "packaged" programming.	2	(2.1%)	4	(4.6%)	4	(6.2%)	6	(7.1%)	16	(4.8%)		
65.	Centers participating in Depression Screening Day:	41	(42.7%)	29	(33.3%)	29	(44.6%)	36	(42.4%)	134	(40.5%)		
66.	If you participated in Depression Screening Day:												
a)	Number of students screened for depression (mean and range)	69	(3-750)	54	(2-200)	58	(2-294)	217	(7-2740)	97	(2-2740)	12,999 total screened. 5,199 referred.	
b)	Percentage of the students referred for treatment	40%		40%		44%		39%		40%			
67.	Centers participating in Anxiety Screening Day:	15	(15.6%)	12	(13.8%)	15	(23.1%)	17	(20.0%)	59	(17.7%)		

School Size

	<u>Under 2,500</u> (n=96)		<u>2,500 – 7,500</u> (n=87)		<u>7,500 – 15,000</u> (n=65)		<u>Over 15,000</u> (n=85)		<u>Total</u> (n=333)		<u>Comments</u>
68. If you participated in Anxiety Screening Day:											
a) Number of students screened for anxiety: (mean and range)	38	(0-212)	15	(0-45)	32	(0-98)	124	(8-1200)	55	(0-1200)	3,245 total screened.
b) Percentage of the students referred for treatment	19	(0-100)	14	(0-93)	28.5	(0-100)	14.7	(0-68)	18.5	(0-100)	600 referred for treatment.
69. Regarding the question of whether counseling helped students to remain enrolled:											
a) Number of centers asking this question:	40	(41.7%)	43	(49.4%)	33	(50.8%)	51	(60.0%)	167	(50.2%)	
b) Percentage of students responding positively to question:		44.8%		46.6%		47.7%		46.8%		46.3%	
70. Regarding the question on whether counseling helped with academic performance:											
a) Number of centers asking this question	37	(38.5%)	32	(36.8%)	33	(50.8%)	50	(58.5%)	152	(45.6%)	
b) Percentage of students responding positively to question:		58%		58%		63%		62%		61%	
71. When a student is a suicidal risk but not appropriate for an involuntary commitment, centers are obliged to notify:											
a) No one	25	(26.0%)	33	(37.9%)	31	(47.7%)	38	(44.7%)	127	(38.1%)	
b) Appropriate university officials	33	(34.1%)	28	(32.2%)	13	(20.0%)	20	(23.5%)	94	(28.2%)	
c) Family	299	(30.2%)	17	(19.5%)	16	(24.6%)	13	(15.3%)	75	(22.5%)	
d) Other	9	(9.3%)	9	(10.4%)	5	(7.6%)	14	(16.4%)	37	(11.1%)	
72. Centers with "Crisis Counselor" or "Crisis Coordinator":	3	(3.1%)	2	(2.3%)	4	(6.2%)	15	(17.6%)	24	(7.2%)	
73. Directors believing that credit card debt is a serious problem among college students:	60	(62.5%)	44	(50.6%)	47	(72.3%)	59	(69.4%)	210	(63.1%)	
74. Credit card debt as a presenting concern in counseling centers is increasing:	26	(27.1%)	21	(24.1%)	22	(33.8%)	23	(27.1%)	92	(27.6%)	
75. Belief that institutions gain financially by the promotion of credit cards among the student:	0	(0%)	5	(5.7%)	12	(18.5%)	14	(16.5%)	31	(9.3%)	

School Size

	<u>Under 2,500</u>		<u>2,500 – 7,500</u>		<u>7,500 – 15,000</u>		<u>Over 15,000</u>		<u>Total</u>		<u>Comments</u>
	(n=96)		(n=87)		(n=65)		(n=85)		(n=333)		
76. Supervision required for unlicensed or uncertified professional staff members:											
a) Yes, by licensed person from same discipline	24	(25.0%)	24	(27.6%)	35	(53.8%)	42	(49.4%)	125	(37.5%)	
b) Yes, by any licensed senior staff member	22	(22.9%)	29	(33.3%)	18	(27.7%)	23	(27.1%)	92	(27.6%)	
c) It depends on the level of professional experience	16	(16.7%)	9	(10.3%)	5	(7.7%)	10	(11.8%)	40	(12.0%)	
d) No supervision of professional staff required	22	(22.9%)	16	(18.4%)	3	(4.6%)	5	(5.9%)	46	(13.8%)	

APPENDIX A

NEW HIRE TOTAL SALARY DATA

N=333

Positions	Minority Male			Minority Female			Caucasian Male			Caucasian Female			TOTAL		
	Mean	Range	N	Mean	Range	N	Mean	Range	N	Mean	Range	N	Mean	Range	N
a. Director	--	--	--	77,666	70-88k	(3)	73,767	45-120k	(14)	62,150	30-88k	(17)	68,492	30-120k	(33)
b. Training Director	--	--	--	--	--	--	81,500	73-90k	(2)	51,835	40-62k	(5)	60,311	40-90k	(7)
c. Assistant/Associate Director	55,000	55-55k	(1)	50,933	32-62k	(3)	51,541	39-68k	(5)	60,100	46-82k	(5)	54,714	32-82k	(14)
d. Counselor with Ph.D. & exp.	51,149	45-59k	(4)	44,040	16-64k	(15)	44,928	24-58k	(11)	46,105	34-69k	(23)	47,428	24-89k	(51)
e. Counselor with new doctorate	47,484	43-50k	(6)	44,531	30-59k	(16)	45,919	38-58k	(17)	42,547	33-50k	(21)	46,061	30-100k	(58)
f. Counselor who is A.B.D.	--	--	--	43,000	41-45k	(2)	39,000	34-45k	(4)	37,103	35-42k	(6)	38,718	34-45k	(12)
g. Counselor with M.A. & exp.	--	--	--	33,000	33-33k	(1)	41,398	34-46k	(6)	37,480	14-60k	(12)	38,481	14-60k	(19)
h. Counselor with new M.A.	35,000	35-35k	(1)	--	--	--	--	--	--	30,300	10-42k	(8)	30,822	10-42k	(9)
i. Counselor with M.S.W. & exp.	45,166	38-55k	(3)	42,500	35-50k	(2)	42,200	36-50k	(4)	41,774	31-65k	(9)	42,515	32-65k	(18)
j. Counselor with new M.S.W.	--	--	--	--	--	--	--	--	--	34,666	32-37k	(3)	34,666	32-37k	(3)
k. Counselor with BA	--	--	--	--	--	--	--	--	--	21,600	22-22k	(1)	21,600	22-22k	(1)
l. Psychiatrist/M.D. (annual salary)	--	--	--	120,000	--	(1)	114,000	108-120k	(2)	118K	--	(1)	118, 5k	108-120k	(4)
m. Psychiatrist/M.D. (hourly rate)	112	100-125	(2)	118	80-150	(3)	106	85-125	(3)	134	100-230	(4)	120	80-230	(12)
n. Pre-Doctoral Intern	17,711	11-23k	(9)	16,639	4-22k	(11)	18,187	14-25k	(14)	16,447	4-45k	(28)	17,057	4-25k	(62)
o. Post-Doctoral Intern	--	--	--	25,000	25-25k	(1)	22,000	19-25k	(2)	24,332	13-32k	(7)	23,932	13-32k	(10)

NEW HIRE SALARY DATA BY SCHOOL SIZE

N=333

SIZE 1 (Under 2,500)

a) Director	56,492 R: 30-73K (n=9)
b) Training Director	40,000 (n=1)
c) Assistant or Associate Director	40,000 (n=1)
d) Counselor with Ph.D. & Experience	42,400 R: 32-53K (n=2)
e) Counselor with new doctorate	51,516 R: 24-66K (n=3)
f) Counselor who is A.B.D.	n/a
g) Counselor with M.A. & experience	34,847 R: 38-46K (n=4)
h) Counselor with new M.A.	29,750 R: 29-31K (n=2)
i) Counselor with M.S.W. & experience	43,125 R: 40-50K (n=4)
j) Counselor with new M.S.W.	35,000 (n=1)
k) Counselor with BA	n/a
l) Psychiatrist/M.D. (annual salary)	n/a
m) Psychiatrist/M.D. (hourly rate)	157.00 R: 85-230 (n=2)
n) Pre-Doctoral Intern	6,750 R: 4-12K (n=3)
o) Post-Doctoral Intern	14,000 (n=1)

SIZE 2 (2,500-7,500)

a) Director	55,508 R: 45-70K (n=5)
b) Training Director	n/a
c) Assistant or Associate Director	48,000 R: 39-62K (n=4)
d) Counselor with Ph.D. & Experience	39,772 R: 38-42K (n=5)
e) Counselor with new doctorate	45,909 R: 40-59K (n=11)
f) Counselor who is A.B.D.	39,000 R: 36-42K (n=2)
g) Counselor with M.A. & experience	37,700 R: 28-44K (n=5)
h) Counselor with new M.A.	28,880 R: 10-42K (n=5)
i) Counselor with M.S.W. & experience	39,875 R: 32-50K (n=5)
j) Counselor with new M.S.W.	37,000 (n=1)
k) Counselor with BA	22,000 (n=1)
l) Psychiatrist/M.D. (annual salary)	n/a
m) Psychiatrist/M.D. (hourly rate)	150 (n=1)
n) Pre-Doctoral Intern	13,166 R: 10-17K (n=3)
o) Post-Doctoral Intern	20,956 R: 13-25K (n=4)

Size 3 (7,500-15,000)

a) Director	81,184 R: 63-120K (n=7)
b) Training Director	66,500 R: 53-90K (n=3)
c) Assistant or Associate Director	62,660 R: 53-82K (n=5)
d) Counselor with Ph.D. & Experience	46,730 R: 34-69K (n=17)
e) Counselor with new doctorate	46,023 R: 33-86K (n=14)
f) Counselor who is A.B.D.	36,000 (n=1)
g) Counselor with M.A. & experience	35,875 R: 27-42 (n=4)
h) Counselor with new M.A.	36,750 R: 35-39 (n=2)
i) Counselor with M.S.W. & experience	50,500 R: 46-55K (n=2)
j) Counselor with new M.S.W.	32,000 (n=1)
k) Counselor with BA	n/a
l) Psychiatrist/M.D. (annual salary)	108,000 (n=1)
m) Psychiatrist/M.D. (hourly rate)	112.00 R: 100-125 (n=5)
n) Pre-Doctoral Intern	16,511 R: 14-22K (n=14)
o) Post-Doctoral Intern	25,000 (n=1)

Size 4 (Over 15,000)

a) Director	75,500 R: 47-103K (n=12)
b) Training Director	60,892 R: 48-73K (n=3)
c) Assistant or Associate Director	58,636 R: 53-68K (n=3)
d) Counselor with Ph.D. & Experience	48,542 R: 38-89K (n=23)
e) Counselor with new doctorate	46,440 R: 30-100K (n=30)
f) Counselor who is A.B.D.	43,827 R: 34-70K (n=8)
g) Counselor with M.A. & experience	43,293 R: 32-60K (n=6)
h) Counselor with new M.A.	n/a
i) Counselor with M.S.W. & experience	41,534 R: 35-65K (n=8)
j) Counselor with new M.S.W.	n/a
k) Counselor with BA	n/a
l) Psychiatrist/M.D. (annual salary)	119K R: 118-120K (n=3)
m) Psychiatrist/M.D. (hourly rate)	101K R: 80-125 (n=4)
n) Pre-Doctoral Intern	18,617 R: 16-25K (n=40)
o) Post-Doctoral Intern	26,100 R: 19-32K (n=5)

APPENDIX B

TOTAL SALARY DATA N=333

Average salary paid to professional staff according to number of years in the position

	<u>1-3 years in position</u>	<u>4-6 years in position</u>	<u>7-9 years in position</u>
a) Director	61,757 Range 18-104K (n=84)	60,707 Range 37-110K (n=48)	68,214 Range 40-120K (n=35)
b) Training Director	48,625 Range 40-62K (n=17)	53,470 Range 39-64K (n=118)	60,864 Range 39-64K (n=10)
c) Assistant or Associate Director	48,211 Range 32-65K (n=32)	53,726 Range 37-72K (n=24)	56,505 Range 28-82K (n=25)
d) Counselor with Ph.D.	45,906 Range 16-69K (n=119)	48,969 Range 38-72K (n=57)	53,804 Range 39-91K (n=35)
e) Counselor who is A.B.D.	38,361 Range 30-48K (n=15)	38,192 Range 32-50K (n=4)	37,500 Range 37-38k (n=2)
f) Counselor with M.A.	36,265 Range 10-71K (n=48)	40,063 Range 16-58K (n=37)	43,481 Range 33-58K (n=20)
g) Counselor with M.S.W.	42,092 Range 29-65K (n=36)	39,957 Range 30-55K (n=20)	47,850 Range 34-68K (n=19)
h) Counselor with BA	21,600 (n=1)	n/a	46,360 Range 41-52K (n=2)
i) Psychiatrist/M.D. (annual salary)	110K Range 75-154K (n=8)	115,560 Range 81-157K (n=6)	112K Range 80-124K (n=6)
j) Psychiatrist/M.D. (hourly rate)	125 Range 75-230 (n=31)	121 Range 70-220 (n=19)	108K Range 80-150 (n=7)
k) Learning Skills Specialist	35,798 Range 14-48K (n=5)	32,639 (n=1)	47,877 Range 32-56k (n=3)
	<u>10-12 years in position</u>	<u>13-15 years in position</u>	<u>15+ years in position</u>
a) Director	69,258 Range 40-135K (n=28)	71,029 Range 30-120K (n=27)	85,047 Range 36-170K (n=92)
b) Training Director	58,176 Range 45-82K (n=13)	67,414 Range 45-101K (n=9)	74,746 Range 56-148K (n=21)
c) Assistant or Associate Director	55,660 Range 40-77K (n=11)	55,699 Range 35-71K (n=10)	69,143 Range 43-96K (n=35)
d) Counselor with Ph.D.	56,190 Range 42-83K (n=36)	56,890 Range 41-86K (n=22)	64,822 Range 34-117K (n=46)
e) Counselor who is A.B.D.	49,500 Range 49-49K (n=1)	58,833 Range 44-83K (n=3)	48,754 Range 35-65K (n=4)
f) Counselor with M.A.	44,124 Range 31-66K (n=21)	50,716 Range 36-85K (n=11)	52,204 Range 36-70K (n=19)
g) Counselor with M.S.W.	43,957 Range 35-60K (n=13)	61,560 Range 52-85K (n=5)	52,592 Range 35-75K (n=16)
h) Counselor with BA	n/a	n/a	n/a
i) Psychiatrist/M.D. (annual salary)	126K Range 120-132K (n=2)	111,433 Range 107-155K (n=5)	118K Range 89-145K (n=3)
j) Psychiatrist/M.D. (hourly rate)	117 Range 89-155K (n=5)	100 Range 76-115K (n=4)	89 Range 70-132 (n=6)
k) Learning Skills Specialist	40,000 (n=1)	49,748 Range 38-61K (n=2)	46,624 Range 39-56K (n=4)

SALARY DATA BY SCHOOL SIZE 2003

N=333

Size 1 (Under 2,500):

	<u>1-3 years in position</u>	<u>4-6 years in position</u>	<u>7-9 years in position</u>
a) Director	54,694 Range 18-91K (n=28)	54,721 Range 37-75K (n=14)	60,714 Range 45-120K (n=7)
b) Training Director	40,000 (n=1)	55,100 (n=1)	n/a
c) Assistant or Associate Director	42,560 Range 32-53K (n=5)	49,400 Range 38-60K (n=5)	53,495 Range 28-69K (n=4)
d) Counselor with Ph.D.	46,400 Range 16-63K (n=11)	48,032 Range 46-52K (n=3)	65,225 Range 56-75K (n=2)
e) Counselor who is A.B.D.	48,000 (n=1)	n/a	38,000 (n=1)
f) Counselor with M.A.	40,373 Range 14-71K (n=9)	34,457 Range 16-54K (n=12)	47,264 Range 40-55K (n=2)
g) Counselor with M.S.W.	44,176 Range 32-65K (n=9)	39,498 Range 30-55K (n=6)	37,327 Range 34-41K (n=2)
h) Counselor with BA	n/a	n/a	n/a
i) Psychiatrist/M.D. (annual salary)	n/a	n/a	n/a
j) Psychiatrist/M.D. (hourly rate)	145 Range 85-230 (n=7)	126 Range 70-170 (n=5)	100 (n=1)
k) Learning Skills Specialist	40,000 (n=1)	n/a	n/a

	<u>10-12 years in position</u>	<u>13-15 years in position</u>	<u>15+ years in position</u>
a) Director	58,163 Range 40-95K (n=11)	55,195 Range 30-75K (n=9)	62,975 Range 36-96K (n=20)
b) Training Director	n/a	n/a	42,000 (n=1)
c) Assistant or Associate Director	55,559 Range 40-50K (n=4)	50,000 (n=1)	53,006 (n=1)
d) Counselor with Ph.D.	n/a	n/a	64,589 Range 62-67K (n=2)
e) Counselor who is A.B.D.	n/a	n/a	n/a
f) Counselor with M.A.	44,862 Range 39-55K (n=5)	n/a	44,800 Range 36-54K (n=2)
g) Counselor with M.S.W.	45,000 (n=1)	n/a	40,000 (n=1)
h) Counselor with BA	n/a	n/a	n/a
i) Psychiatrist/M.D. (annual salary)	n/a	115 (n=1)	85 Range 80-90.00 (n=2)
j) Psychiatrist/M.D. (hourly rate)	n/a	n/a	90.0 Range 85-95.00 (n=2)
k) Learning Skills Specialist	n/a	n/a	n/a

SALARY DATA

Size 2 (2,500 - 7,500):

	<u>1-3 years in position</u>	<u>4-6 years in position</u>	<u>7-9 years in position</u>
a) Director	55,510 Range 38-78K (n=21)	62,718 Range 42-110K (n=15)	66,107 Range 40-91K (n=15)
b) Training Director	42,250 Range 42-43K (n=2)	57,000 (n=1)	65,000 (n=1)
c) Assistant or Associate Director	45,283 Range 33-62K (n=14)	49,000 Range 37-92K (n=4)	51,010 Range 42-64K (n=5)
d) Counselor with Ph.D.	46,277 Range 35-59K (n=30)	49,634 Range 42-59K (n=13)	46,932 Range 47-47K (n=2)
e) Counselor who is A.B.D.	39,000 Range 33-48K (n=3)	32,000 (n=1)	n/a
f) Counselor with M.A.	30,689 Range 10-42K (n=15)	41,703 Range 37-50K (n=6)	44,004 Range 37-58K (n=8)
g) Counselor with M.S.W.	45,355 Range 29-59K (n=9)	39,500 Range 37-42K (n=2)	46,536 Range 38-54K (n=4)
h) Counselor with BA	22,000 (n=1)	n/a	n/a
i) Psychiatrist/M.D. (annual salary)	110K Range 105-115K (n=2)	n/a	n/a
j) Psychiatrist/M.D. (hourly rate)	130 Range 100-150 (n=11)	121 Range 100-150 (n=5)	126 (n=1)
k) Learning Skills Specialist	44,000 (n=1)	n/a	47,877 Range 32-56K (n=3)

	<u>10-12 years in position</u>	<u>13-15 years in position</u>	<u>15+ years in position</u>
a) Director	77,660 Range 50-135K (n=5)	69,000 Range 53-82K (n=6)	69,669 Range 52-95K (n=21)
b) Training Director	64,500 Range 54-70K (n=3)	n/a	56,000 (n=1)
c) Assistant or Associate Director	59,000 (n=1)	62,304 Range 61-64K (n=2)	57,071 Range 43-75K (n=7)
d) Counselor with Ph.D.	58,108 Range 51-70K (n=6)	64,375 Range 52-86K (n=4)	71,625 Range 42-117K (n=4)
e) Counselor who is A.B.D.	n/a	49,200 (n=1)	n/a
f) Counselor with M.A.	53,866 Range 49-64K (n=3)	42,833 Range 41-45K (n=3)	55,649 Range 39-69K (n=4)
g) Counselor with M.S.W.	46,085 Range 39-60K (n=5)	84,804 (n=1)	44,250 Range 39-50K (n=2)
h) Counselor with BA	n/a	n/a	n/a
i) Psychiatrist/M.D. (annual salary)	n/a	89,000 (n=1)	n/a
j) Psychiatrist/M.D. (hourly rate)	n/a	110.00 (n=1)	n/a
k) Learning Skills Specialist	n/a	n/a	n/a

SALARY DATA

Size 3 (7,500 - 15,000):

	<u>1-3 years in position</u>	<u>4-6 years in position</u>	<u>7-9 years in position</u>
a) Director	67,127 Range 50-83K (n=11)	64,273 Range 46-80K (n=11)	74,428 Range 64-85K (n=7)
b) Training Director	49,383 Range 45-54K (n=6)	45,550 Range 39-50K (n=4)	58,414 Range 47-71K (n=3)
c) Assistant or Associate Director	51,228 Range 42-65K (n=61)	59,125 Range 53-70K (n=4)	52,391 Range 48-56K (n=4)
d) Counselor with Ph.D.	45,251 Range 34-69K (n=27)	49,119 Range 43-68K (n=10)	52,305 Range 40-81K (n=10)
e) Counselor who is A.B.D.	37,030 Range 36-38K (n=3)	38,000 (n=1)	n/a
f) Counselor with M.A.	37,274 Range 30-50K (n=10)	46,337 Range 33-58K (n=9)	45,000 Range 37-51K (n=4)
g) Counselor with M.S.W.	37,200 Range 32-45K (n=5)	42,300 (n=1)	47,750 Range 37-55K (n=4)
h) Counselor with BA	n/a	n/a	52,000 (n=1)
i) Psychiatrist/M.D. (annual salary)	153,733 (n=1)	153,733 (n=1)	108,000 (n=1)
j) Psychiatrist/M.D. (hourly rate)	120 Range 105-125 (n=4)	101 Range 80-125 (n=5)	80 (n=1)
k) Learning Skills Specialist	n/a	n/a	n/a

	<u>10-12 years in position</u>	<u>13-15 years in position</u>	<u>15+ years in position</u>
a) Director	76,504 Range 60-86K (n=4)	81,812 Range 56-120K (n=8)	76,797 Range 42-120K (n=17)
b) Training Director	45,000 (n=1)	74,470 Range 60-101K (n=3)	68,815 Range 57-90K (n=8)
c) Assistant or Associate Director	n/a	58,495 Range 46-71K (n=5)	72,901 Range 49-95K (n=10)
d) Counselor with Ph.D.	50,490 Range 44-60K (n=8)	46,500 Range 41-54K (n=3)	64,327 Range 34-88K (n=14)
e) Counselor who is A.B.D.	49,500 (n=1)	83,300 (n=1)	65,000 (n=1)
f) Counselor with M.A.	46,175 Range 36-66K (n=6)	42,033 Range 36-51K (n=4)	47,780 Range 41-52K (n=5)
g) Counselor with M.S.W.	39,000 (n=1)	n/a	53,000 (n=1)
h) Counselor with BA	n/a	n/a	53,500 Range 50-58K (n=2)
i) Psychiatrist/M.D. (annual salary)	90K Range 80-100K (n=2)	125,000 (n=1)	n/a
j) Psychiatrist/M.D. (hourly rate)	134 Range 115-155 (n=3)	132.00 (n=1)	n/a
k) Learning Skills Specialist	n/a	n/a	45,231 Range 39-51K (n=2)

SALARY DATA

Size 4 (Over 15,000):

	<u>1-3 years in position</u>	<u>4-6 years in position</u>	<u>7-9 years in position</u>
a) Director	74,140 Range 47-104K (n=22)	63,227 Range 40-80K (n=7)	78,980 Range 62-100K (n=5)
b) Training Director	50,725 Range 42-62K (n=8)	55,680 Range 44-64K (n=12)	63,080 Range 48-75K (n=5)
c) Assistant or Associate Director	50,518 Range 49-62K (n=7)	56,492 Range 48-72K (n=7)	61,169 Range 50-82K (n=12)
d) Counselor with Ph.D.	46,039 Range 33-69K (n=49)	48,689 Range 38-72K (n=30)	53,739 Range 39-81K (n=20)
e) Counselor who is A.B.D.	37,415 Range 30-45K (n=8)	49,770 (n=1)	37,000 (n=1)
f) Counselor with M.A.	39,638 Range 32-55K (n=13)	40,327 Range 29-50K (n=8)	40,510 Range 33-51K (n=6)
g) Counselor with M.S.W.	40,273 Range 32-54K (n=13)	40,784 Range 35-54K (n=10)	50,817 Range 38-68K (n=9)
h) Counselor with BA	n/a	n/a	40,720 (n=1)
i) Psychiatrist/M.D. (annual salary)	104K Range 38-138K (n=5)	108K Range 51-157K (n=5)	96,249 Range 40-124K (n=5)
j) Psychiatrist/M.D. (hourly rate)	103 Range 75-130 (n=8)	140 Range 80-220 (n=4)	113 Range 80-150 (n=4)
k) Learning Skills Specialist	31,663 Range 14-48K (n=3)	32,639 (n=1)	n/a

	<u>10-12 years in position</u>	<u>13-15 years in position</u>	<u>15+ years in position</u>
a) Director	81,434 Range 65-99K (n=6)	88,132 Range 59-117K (n=4)	102K Range 71-170K (n=34)
b) Training Director	57,533 Range 48-820K (n=9)	63,886 Range 45-74K (n=6)	80,262 Range 57-148K (n=12)
c) Assistant or Associate Director	62,505 Range 50-77K (n=6)	44,956 Range 35-55K (n=2)	72,853 Range 53-96K (n=17)
d) Counselor with Ph.D.	56,524 Range 42-83K (n=21)	56,983 Range 46-70K (n=15)	64,059 Range 45-98K (n=26)
e) Counselor who is A.B.D.	n/a	44,000 (n=1)	43,339 Range 35-50k (n=3)
f) Counselor with M.A.	37,985 Range 31-45K (n=7)	65,008 Range 51-85K (n=4)	55,099 Range 40-70K (n=8)
g) Counselor with M.S.W.	42,835 Range 35-52K (n=6)	55,750 Range 52-60K (n=4)	55,089 Range 35-70K (n=11)
h) Counselor with BA	n/a	n/a	n/a
i) Psychiatrist/M.D. (annual salary)	126K Range 120-132K (n=2)	111,750 R. 120-155K (n=4)	118K Range 89-145K (n=3)
j) Psychiatrist/M.D. (hourly rate)	92 Range 89-95.00 (n=2)	88 Range 76-100 (n=2)	78 Range 70-85.00 (n=3)
k) Learning Skills Specialist	40,000 (n=1)	49,748 Range 38-61K (n=2)	48,017 Range 40-56K (n=2)

APPENDIX C

Director's Salary by Experience and Center Size 2003

N=333

Total Data

	<u>Under 5 years in position</u>	<u>5-10 years in position</u>	<u>Over 10 years in position</u>
a) 1 FTE	51,141 Range 30-82K (n=20)	48,458 Range 37-71K (n=12)	47,306 Range 30-79K (n=15)
b) 2-3 FTE	56,169 Range 32-78K (n=32)	58,773 Range 40-82K (n=23)	68,464 Range 45-116K (n=36)
c) 4-7 FTE	62,086 Range 42-83K (n=35)	76,764 Range 55-120K (n=17)	71,592 Range 42-90K (n=36)
d) 8-11 FTE	76,980 Range 42-135K (n=18)	72,420 Range 64-86K (n=9)	78,262 Range 58-99K (n=20)
e) 12-16 FTE	77,986 Range 68-85K (n=7)	93,000 Range 91-95K (n=2)	91,364 Range 67-120K (n=11)
f) 17+ FTE	86,000 Range 65-102K (n=3)	103,249 Range 99-111K (n=3)	102K Range 71-170K (n=10)

By School Size

Size 1 (Under 2,500):

	<u>Under 5 years in position</u>	<u>5-10 years in position</u>	<u>Over 10 years in position</u>
a) 1 FTE	48,472 Range 30-70K (n=14)	46,687 Range 37-56K (n=8)	41,781 Range 30-66K (n=11)
b) 2-3 FTE	56,342 Range 32-74K (n=14)	57,225 Range 47-68K (n=8)	68,240 Range 45-9K (n=19)
c) 4-7 FTE	76,000 (n=1)	81,125 Range 61-120K (n=4)	67,400 Range 56-80K (n=5)
d) 8-11 FTE	79,000 Range 68-90K (n=2)	n/a	n/a
e) 12-16 FTE	n/a	n/a	n/a
f) 17+ FTE	n/a	n/a	n/a

Size 2 (2,500 - 7,500):

	<u>Under 5 years in position</u>	<u>5-10 years in position</u>	<u>Over 10 years in position</u>
a) 1 FTE	52,925 Range 38-82K (n=4)	52,000 Range 40-71K (n=4)	79,000 (n=1)
b) 2-3 FTE	55,548 Range 44-78K (n=13)	60,769 Range 46-82K (n=13)	65,295 Range 50-95K (n=14)
c) 4-7 FTE	60,352 Range 42-80K (n=13)	84,200 Range 65-110K (n=5)	71,607 Range 56-89K (n=13)
d) 8-11 FTE	79,000 Range 68-90K (n=2)	75,000 Range 64-86K (n=2)	72,000 (n=1)
e) 12-16 FTE	135,000 (n=1)	n/a	n/a
f) 17+ FTE	68,000 (n=1)	n/a	n/a

Size 3 (7,500 - 15,000):

	<u>Under 5 years in position</u>	<u>5-10 years in position</u>	<u>Over 10 years in position</u>
a) 1 FTE	66,250 Range 64-69K (n=2)	n/a	56,000 (n=1)
b) 2-3 FTE	64,500 Range 64-65K (n=2)	64,000 (n=1)	84,666 Range 68-116K (n=36)
c) 4-7 FTE	64,000 Range 46-83K (n=11)	69,333 Range 60-75K (n=6)	73,421 Range 42-90K (n=9)
d) 8-11 FTE	72,500 Range 72-75K (n=4)	70,375 Range 65-75K (n=4)	77,690 Range 60-99K (n=8)
e) 12-16 FTE	n/a	n/a	110,000 Range 90-120K (n=3)
f) 17+ FTE	n/a	n/a	n/a

Size 4 (Over 15,000):

	<u>Under 5 years in position</u>	<u>5-10 years in position</u>	<u>Over 10 years in position</u>
a) 1 FTE	n/a	n/a	75,000 (n=1)
b) 2-3 FTE	52,500 Range 37-71K (n=3)	40,000 (n=1)	n/a
c) 4-7 FTE	61,428 Range 47-75K (n=7)	88,500 (n=1)	72,068 Range 62-80K (n=9)
d) 8-11 FTE	72,968 Range 42-95K (n=11)	73,428 Range 71-77K (n=3)	76,248 Range 58-95K (n=11)
e) 12-16 FTE	79,650 Range 69-85K (n=7)	93,000 Range 91-95K (n=2)	84,375 Range 67-109K (n=8)
f) 17+ FTE	86,000 Range 65-102K (n=3)	103,249 Range 99-111K (n=3)	102K Range 71-170K (n=10)

APPENDIX D

Examples of Innovative Income Earning Activities
 Programs listed with ID numbers for networking purposes.
 See directory to identify Centers.

Activities	Center Code
1. Interns teach two undergraduate classes and senior staff teach two doctoral level modules in exchange for Arts and Sciences/Psychology paying for one intern slot.	162
2. Long term therapy and psychiatric med management.	243
3. Intern receives stipend from the Disabilities Office in exchange for center providing psychoeducational assessments.	349
4. 1) Provide counseling services on-site at nearby Art Institute. Staff with non-paid interns. On-going contract. 2) Revenue from Testing Service also supplements over 50% of operating budget of Counseling and Testing Services	310
5. Substance abuse interventions program.	50
6. A gift to honor a student who died in a car accident whose family felt he was a "counselor" to his peers.	48
7. Graduate entrance exam workshops.	10
8. Fees for counseling, fees for psychiatric services, fees for no shows and late cancellations.	313
9. Learning disability testing.	365
10. Standardized testing (GRE, TOEFT, GMAT, etc.).	61, 173, 174, 338
11. External contract providing counseling services to another institution.	70
12. Billing for extended sessions (no charge for the 9 core sessions).	290
13. Charges to EAP to see staff; co-pays for students seeking counseling.	318
14. Sub-grant: club drug awareness through grant from the state.	91
15. Clinical services to a small school of art and design.	152
16. Individuals ages 18-20 who receive P&C in Fifth Judicial Court have to pay for Insight Program - mandatory education and counseling.	176
17. Specialized psychological services to student athletes - contract w/ intercollegiate athletics.	189

18. Grants/substance abuse programming.	168
19. ASPIRE Program - for African American Student Retention Crisis Intervention Consultants - for housing both special programs funded by Student Affairs.	279
20. Established "Laughing and Learning" program funded by student government - brings in educator/entertainers twice a year.	343
21. Fourth year receiving income via a contract with Prometric (formerly Sylvan).	276
22. Charge/contract with other university depts. The cost of FTE for providing on-site psychological services.	290
23. Violence prevention program funded by DOJ.	266
24. Assessment revenues from learning disability testing and community testing where we proctor exams.	231
25. 1.2 FTE supported by staff providing long-term therapy for students who carry the college health plan.	74
26. An after-hours clinic practice by staff psychologists that serves people from the community and bills health insurance.	15
27. Brief alcohol screening and a ten hour moderation skills class to cited underage drinkers - the county allows them to keep their license if they take the class. Screenings are completed by counseling staff and classes are run by trained and supervised peers.	351
28. National testing service and have a computer based test center. Placement testing for Math and English.	296
29. Bill third party for medication services.	305
30. Two separate half-time contracts negotiated with the Athletic Dept. to provide psychological services to male and female intercollegiate student athletes.	311
31. Safe Grant - funded to provide direct services for victims of violence. Plains Truth Grant - funded to provide social norms campaign to reduce underage alcohol consumption.	12
32. Contract with Veteran's Administration for evaluation and case management with Chapter 31 veterans.	368

APPENDIX E**Ethical/Legal Dilemmas Encountered by Counseling Center Directors in Past Year**
(Question #22)

1. Student death related to eating disorder in Residence Hall. Received much publicity. The Center's possession of or non-possession of information was challenged.
2. How do centers with APA-approved internships deals with intern ethical violations? Ours was a moderate-level boundary problem and the offended student had a character disorder. Due to the extent to which he aired his complaint, we were forced by upper administration to ask for the intern's resignation, although we were hoping to attempt remediation.
3. If a lawsuit is brought against your university, but the counseling center is not named, can the university demand access to counseling records without client authorization? (Our university tried to maintain that they could; we refused access and said we would only release with a court subpoena.)
4. Unstable psychologist told several people she wished she were dead. I asked that she be placed on medical leave and evaluated. We are a union shop and they say I have no right to remove her from duties. She is at home right now and has filed a grievance against me. The faculty union is on her side!
5. Student health insurance company tried to define the \$2,000 maximum for mental health coverage as a "per college career" instead of a previous definition of \$2,000 "per year" as defined by practice over the past 5 years. Our attorneys contested and it was returned to the previous definition.
6. If a suicidal student refuses help and refuses to give permission for parents to be contacted, do you contact them anyway?
7. What do you do when a new hire is found to be in a romantic/sexual relationship with a client? Consulted with legal, Vice President, APA, and licensure board. Called a meeting with the professional for an explanation, the professional resigned.
8. How should one manage the range of professional responsibilities of a staff member being investigated for sexual harassment while the investigation is underway? Resolution: Placed staff member under intensive supervision during investigation; staff resigned after investigation.

9. Client told intern she suspected a relative in another state was abusing children. Since she was the only relative in this state if the counselor here reported and the report became open, it would be obvious who had provided the information. If intern filed report, and client suffered she could file a complaint about breach of confidentiality threatening intern's licensure application. Resolution was a very careful anonymous phone call to the other state's abuse hotline.
10. How to handle "I have a friend" situations re: serious eating disorders when student is not interested in services but various people on campus (friends, roommate, faculty) continue to express concern. Policies under development.
11. After an assessment, it was determined that a student would best be served by an external referral and the student initiated therapy with a local private practitioner. However, several times a week the student presented at the counseling center "in crisis" (which usually meant in panic) and requested to be seen by the on-call counselor, saying that her private therapist was not available between appointments. It took a while to resolve this, but we ultimately continued to see the student but consulted with the private therapist so that our work with the student was reasonably consistent with the private therapist's approach. We also tried to help the student find other ways to soothe herself or get support between sessions. This didn't really help until the student got herself into some judicial trouble on campus (related to her anxiety), when we were able to be clearer about her need to contact her therapist if she was in a panic state.
12. Must confidentiality be maintained if a known drug dealer (student) who is a client is selling drugs on campus? Lawyer states that confidentiality must be maintained and "duty to warn" does not apply.
13. Is it reasonable to provide treatment to individuals with chronic mental health concerns when you do not have psychiatric services available?
14. Should the former director be forced to return all counseling files that were taken at retirement to the Center? New director worked with state APA ethics consultant to draft a letter urging files to be returned before university legal assistance was sought.
15. A student with a brief treatment history in our center planned to go over seas to a very remote area of the world. She was unwilling to provide a release of information for us to talk with her and the faculty member who was leading the program. She threatened to take legal action if we communicated with the faculty member. Note: she was not honest in disclosing any information on the health form given to the faculty member. Resolution: heavy documentation of her refusal and long conversations with her about our motives (having help available if needed, preparing a plan with her and the faculty) and asking that she discuss her situation with the faculty prior to travel. Client has stated that she may still press for legal action when she returns.

16. How does a small counseling center limit the amount of service provision to a high needs (international) student with a pervasive developmental disorder, particularly if the student's conduct has not been identified as disruptive and when no relatives will assume responsibility? After a full semester, the student was administratively discharged because of school's inability to provide for his needs.
17. Clerical staff member using university computer to advertise and communicate through date-matching service. Employee advised to end computer use for such private use immediately--employment threatened.
18. We had a student with post partum depression whose child was at risk. We reported it, violating her confidentiality, and are in the middle of court proceedings. The child was taken from her one week after our report. Desired services are in place, which is what we wanted.
19. When can the Center mandate an assessment of a student about whom we've received information suggesting possible psychosis or dangerousness to self or others (but no clearly disruptive behavior and no clear evidence of dangerousness) AND the student is unwilling to come in? We've resolved these on a case-by-case basis, but are working on policy.
20. The decision to involve a third party (family, others) without consent in an emergency and where other campus offices were not following their own procedures.
21. How to balance individual student needs vs. others who may be affected by the student's threatening behavior, e.g., Housing Director expresses concern about return to campus of student who has attempted suicide and the impact this has had on roommates, as well as their perceived responsibility to monitor the client's condition. Resolution has been to obtain client release to consult with Housing Director or to provide general consultation without disclosing client details.
22. Having local hospital ER doctor call and give information to counseling on-call staff member about student treated there. Checked with university lawyer and he showed us that it was legal to share this information with counseling staff.
23. A position was not replaced. In order to protect ourselves from a law suit in restricting who was served, we consulted an attorney. The advice was to publish the change of service throughout the university and in major written material.
24. Should we notify the parents of a disturbed student? We did decide to inform the parents and changed our policy to indicate that we reserved the right to do so.
25. The question is whether or not CAPS needed to become HIPPA compliant. We chose to voluntarily do so, believing it will eventually become the standard of practice.

26. Should videotapes made for 'in-house' supervision purposes be used by a staff member on an external workshop presentation? Staff member used tapes.
27. In the event of sexual harassment of a student by a faculty member, what role does the counseling center staff play in helping the student deal with the university administration? Should the counselor attend meetings with administration and the student (at the student's request)? Should the counselor voice his/her opinion as to actions the student should take or as to the seriousness of the harassment?
28. Can we deny someone readmission to the college following severe psychological incident? We have created a Readmittance Review team but have yet to deny someone coming back. Will this be challenged?
29. Is a clinician allowed to share confidential information with a clinician in another program within the institution? No, it is an ethical breach. Permission should have been obtained from the client (if appropriate). Can a clinician coerce a client into allowing them to notify family of suicidal ideations? No, the clinician must respect the confidentiality and wishes of the client, especially if the client is cooperating with care and self hospitalizing as recommended by the clinician.
30. A student who was in counseling was reported to us by another source (her roommate told Health Services) that she had made a suicide attempt. The student did not report this to her counselor and, in fact, dropped out of counseling despite repeated efforts to contact her and invite her to return. I eventually called her in, told her of our concerns and asked her if she was willing to resume counseling. She said she was but then did not come to several appointments that had been scheduled. As I had told her I would, I then informed Residential Life and Housing and her mother of our concerns. Residence life made resuming treatment a condition of her remaining in the residence hall. When she again didn't show up for sessions, I sent a letter to her, Residence Life, and her mother informing them that we could no longer accept any responsibility for her safety. She then came to a few sessions, said she was "ok" and has stopped coming.
31. The question is whether or not to continue treatment with a borderline type of individual who repeatedly expresses suicidal ideation, has continuing significant alcohol abuse, and refuses treatment for it.
32. What are the responsibilities of a counselor to respond to requests for information by a student's private attorney, when the student is involved in a personal criminal matter?
33. Can administrators receive confidential information? Legal counsel supported Counseling Center and professional laws, ethics.

The following pages contain directories to assist you in matching counseling centers with their identification numbers. Beginning on this page is an alphabetical listing by last name of all counseling center directors. On the following pages is a list that is organized alphabetically by institution name. Some institutions whose surveys were not included in the data analysis can be found at the end of that list.

ALPHABETIZED LISTING OF PARTICIPANTS 2003-Name follows directory number.

80	Abbruzzese, John	11	Castronovo, Neil
350	Abhold, Joe	208	Chandler, David
346	Achter, John	202	Christian, Carole
132	Alberts, Kristin R	10	Christiansen, Martha Dennis
162	Alishio, Kip	78	Clack, Jim
168	Amstey, Frederic	70	Clements, Paul
356	Andre, Mary	299	Cochran, Sam
47	Arce, Elsa M	230	Coffman, Janet
251	Atkins, Pam	125	Colbs, Sandy
30	Aylmer, Bob	363	Collins-Eaglin, Jan
205	Azar, James	194	Collins, Mary Beth
25	Baker, Raymond	50	Contreras, Raquel
353	Balderrama, Sylvia R	130	Cook, Bruce
209	Baldwin, Warren J	181	Cook, Colleen
375	Balistrieri, Tom	352	Cooper, Stewart
84	Barclay, Rosalyn	370	Corbin, Nancy
310	Barkis, Marita	226	Cordle, Terri
191	Barlow, Cathleen M	152	Cotrone, Dan
190	Barnes, Fred L	341	Coumar, Anil
325	Baron, Moises	165	Coventry, Robin
217	Becker, Ronald	320	Cox, James
111	Bennett, Stephen R	164	Cox, Linda
328	Bertini, Kristine	59	Crace, Kelly R
40	Betsworth, Deborah	36	Crego, Clyde A
90	Birge, Susan	312	Cross, David
142	Birky, Ian	188	Culotta, Cheryl
374	Blaisch, Ilene	238	Daine, Michael J
17	Blessing, Jon B	18	Danchise, Roger
300	Bolin-Reece, Mary C	110	Daniel, Robin
163	Booth, Janis	31	Davenport, Robin G
144	Boyd, Michael J	60	Davidshofer, Charles
303	Boyd, Vivian	100	Dawes, Stephen
137	Boyll, Suzanne	99	Deakin, Spencer
254	Bradley, Kathy	89	DeHart, Linda
334	Brady, Pam	16	Dellutri, Alexandr
193	Brock, Kathy	235	Denino, David J
362	Brounk, Thomas M	117	Dente, Claire
264	Bruce-Sanford, Gail	263	DePalma, Diane M
85	Bucell, Michael	216	DePauw, Mary E
223	Buckingham, Jane E	278	Deschenes, Paul
128	Buckles, Nancy B	367	DiTulio, Jim
260	Bufano, Suzanne	4	Divane, William T
183	Burks, Suzanne M	15	Donn, Patsy A
304	Burmaster, Carrie	201	Doran, Lindley E
240	Burns, Bill	206	Dore, Patricia
247	Bymes, Anne	349	Doty, Mary E
281	Campbell, James F	133	Dougherty, Andrea
332	Cannici, James	21	Droz, Elizabeth

- 150 Duncan, Pamela
 96 Dyke, Jeffery
 315 Edgerly, John
 267 Eells, Gregory T
 63 Eichler, Richard J
 148 Ellis, Diane E
 64 Enters, David
 68 Erskine, Charlene G
 56 Ewing, Michael
 212 Ewing, Michael
 154 Farrell, Patricia
 339 Federman, Russ
 166 Feeney, Beth
 288 Fellerath, John
 360 Fisher, Bonnie
 170 Fisher, Anne
 158 Flanagan, Cherisse
 140 Fletcher, Janice
 138 Forbes, Karen
 241 Fostner, Jay
 49 Fricko, Mary Ann
 277 Frizzell, Christin D
 345 Gahnz, Sharon
 173 Gaynor, Peggy
 149 Geary, Colette A
 306 Gilleylen, Carl
 157 Glore, Susan
 232 Goldberg, Jet
 203 Graesser, Pamela
 33 Grahan, Don
 119 Gray, Kristen
 172 Grayson, Paul
 368 Greer, Richard M
 233 Greiner, Douglas
 145 Griffin, Linda D
 175 Gunn, Chris
 348 Haber, Russell
 340 Hamilton, Kathryn
 361 Hammond, Barbara
 291 Harman, Robert
 22 Harrar, William R
 302 Harrington, John
 287 Hart, Susan L
 29 Hartill, Carol Hagans
 13 Hastings, Sarah
 174 Hattauer, Edward A
 218 Hayward, Lois
 189 Heitzmann, Dennis
 38 Hellmich, Linda
 81 Hemlick, Lisa
 160 Henderson, Jeffrey W
 198 Hershbell, Anne
 256 Hinga, Gilbert
 179 Hollingsworth, Kathy
 343 Holmes, James R
 107 Holton, Janice
 126 Horton, Connie
 28 Hoyt, Arlyne
 159 Hurley, George
 364 Hurst, Jeffrey J
 224 Hutchings, Jen
 268 Hutchinson, Gail
 92 Hynes, Robert
 210 Hynes, Jean
 171 Irvine, John
 351 Kennedy, P. J.
 372 Jacks, Richard N
 97 John, Kenneth
 301 Johnson, Douglas
 9 Jones, Dan
 106 Jones, William
 114 Kadison, Richard
 237 Kafka, Eric
 295 Kahn, Alfred J
 307 Kahn, Malcolm
 19 Kane, Abby
 196 Kaufman, Robin
 112 Kazin, Bob
 143 Kerrigan, John
 286 Keyes, Lee
 327 King, Bradford
 118 Kisber, Susie
 355 Klink, Charles
 283 Kobos, Joseph C
 6 Kondrot, Jacquely
 265 Kramer, Thomas
 41 Krylowicz, Brian
 192 Langhammer, Lisa
 207 LaRossa, Virginia
 120 Lastoria, Michael
 199 Lavin, Tom
 269 Lee, Randolph M
 297 Lees, Robert B
 155 Leitzel, Jacklyn R
 213 Lester, Joan C
 250 Levine, Heidi
 324 LeViness, Peter
 369 Lewis, Kathryn
 7 Lipson, Abigail
 292 Lochner, Bruce
 67 Lovstuen, Brenda C
 2 Lucy, John R
 65 Luebke, Miriam
 35 Luke, Equilla
 270 Lundberg, Kurt
 261 Magrath, Lynda
 236 Mahmoud, Vanessa Mcadams
 54 March, Cynthia
 121 Marks, Janice
 285 Martin, Juanita K
 243 Martinez, Alejandro M
 104 Matthews, David
 197 McCaffrey, Elizabet
 141 McClure, Barbara
 23 McGuinness, Thomas P
 182 McKee, Kieth D

- 44 McKinney, Rhonda
 262 McLeod, Mary Ann
 200 McMahon, Roberta
 220 McManus, Pamela
 146 McMurdock, Linda
 57 McNulty, Sharon
 91 Mednick, David
 344 Meyer, Roger
 357 Miller, Robert
 139 Mills, Jacala
 219 Minifie, Elizabeth
 244 Mitchell, Sharon
 314 Mitchell, Barbara S
 76 Molyneux, Annette
 48 Moore-Assem, Carolyn
 3 Morris-Billings, Mary
 308 Morris, Kathy
 293 Mueller, Steven D
 274 Murray, Robert P
 323 Myers, Paul
 77 Nelms, Ann
 79 Nelson, John E
 87 Nelson, Bruce
 52 Newmen, Patricia
 359 Newsom, Stephani
 134 Newton, Fred
 214 Nicholls, Greg
 14 Nolan, James Michael
 94 Nowell, Cheryl
 242 O'Neill, Steve
 95 Oelschlager, James R
 258 Olona, Maggie
 82 Onestak, David
 316 Osburn, Monica
 109 Pace, Diana
 225 Pakalns, Gail Parshall
 321 Pamerleau, Gayle
 103 Parker, Thomas A
 338 Parsons, Joseph A
 58 Peterson, Michael C
 227 Peterson, Marvin
 88 Petiprin, Gary
 27 Phillips, William
 98 Phillips, Paula
 86 Piscitelli, Beverly V
 113 la Plante, Trish
 5 Pollard, Norman
 73 Pollard, Jeff
 43 Polychronis, Paul D
 8 Pool, Cleave
 69 Porter, Shikana Temille
 311 Portnoy, Robert N
 246 Price, Neal
 289 Prince, Jeff
 275 Pruett, Harold L
 296 Pulakos, Joan
 1 Ramirez, Deborah D
 74 Ramirez, Mark
 255 Ramirez, David
 376 Rando, Robert A
 42 Rapaport, Ross
 46 Ratliff, Robert E
 249 Readdean, Kevin
 71 Reed, Mark
 108 Reed, Jeannine
 317 Reeder, Lynne B
 282 Reilley-Myklebust, Alice
 34 Reinhardt, Brian
 279 Resnick, Jaquie
 322 Rhinehart, Leslie
 252 Rice, Mark E
 127 Rini, Richard
 156 Ripellino, Dayne C
 366 Ritchie, John
 101 Roberts, Ralph
 329 Rockett, Jeri
 305 Rockland-Miller, Harry
 284 Rodolfa, Emil
 259 Rosen, Don
 180 Ross, Charles
 271 Rovaris, Jillandra C
 222 Roy, Nance
 12 Russell, Vern
 342 Ruttan, Tom
 75 Burch, Kesha
 167 Salem, Susan
 169 Salter, Lee
 186 Schein, Sandra A
 358 Schubert, Marianne
 398 Seals, Thomas
 26 Seibert-Lark, Grace
 115 Seibert, Mary Anne
 231 Settle, Karen
 280 Sevig, Todd
 187 Shadick, Richard
 371 Sheehan, Jacqueli
 373 Sherman, Glen L
 309 Showalter, Marc
 330 Signorello, Rose
 211 Smith, Chuck
 234 Snodgrass, Gregory
 318 Socall, Dan
 20 Solano, Anthony
 131 Spano, David B
 336 Spaulding, David L
 66 Spoltore, Janet
 116 Sprinkle, Steve
 331 Stanczak, Elizabeth M
 176 Stanger, Thomas
 151 Staples, Roberta
 72 Staton, David
 228 St. John, Judy
 290 Steel, Catherine M
 195 Stidham, Ann B
 61 Stultz, Fred
 347 Taub, Barry R

185 Taylor, Ellen B
229 Terrell, Tom
333 Terrell, Sherri
123 Thomas, Nancy
253 Thomas, Susan
326 Thomas, Barbara
184 Thomosin, Lenora Hicks
53 Thompson, Mark D
161 Tobin, Gerard A
147 Torresdal, Pam
319 Towle, David
248 Tyson, Thomas
39 Valley, Cynthia
24 Vickio, Craig
55 Vinson, Michael
32 Voigt, Harrison
102 Wade, Arnold
153 Wagar, Barbara
313 Wagner-Adams, Carol
204 Wagner, Joyce
272 Waldman, Ken
45 Walker, Jeanne M
83 Walker, Jen
177 Walker, Deb

93 Walsh, Katy
257 Webster, Cynthia B
215 Weed, David
276 Weigel, Richard G
337 Weigel, Richard G
129 Weiner, Kim
136 Welbourne, Claudia
245 Welles, Tim
105 Wells, Marolyn
266 Welt, Kenneth A
122 Wessel, Thomas R
354 Whitney, Joan G
135 Wiggum, Candice
335 Williams-Quinlan, Susan
273 Willis, Lisa
62 Winesett, Mitzi
221 Wolfe, Larry
37 Wolthuis, Randy
178 Wood, Elizabet
294 Wyatt, Lisa
51 Yates, Richard
124 Yoken, Carol
365 Yura, Catherine

VI. Alphabetized Listing of Schools

1. **Adelphi University**
Student Counseling Center
UC 310 Adelphi University
Garden City, NY 11530
Deborah D. Ramirez, Ph.D.
516- 877-3154
ramirez@adelphi.edu
2. **Agnes Scott College**
Office of Personal Counseling
141 E. College Avenue
Decatur, GA 30030
John R. Lucy
404-471-6077
jlucy@agnesscott.edu
3. **Alabama Agricultural & Mechanical University**
Office of Counseling & Development
PO Box 327
Normal, AL 35762
Mary Morris-Billings
256-372-5800
MBillings@aamu.edu
4. **Albion College**
Counseling Services
611 East Porter
KC 4674 Albion, MI 49224
William T. Divane, Psy.D.
517-629-0236
bdivane@albion.edu
5. **Alfred University**
Counseling & Student Dev't Center
1 Saxon Drive
Alfred, NY 14802
Norman J. Pollard, Ed.D.
607-871-2300
pollard@alfred.edu
6. **Allegheny College**
Counseling Center
520 N. Main Street
Box 17
Meadville, PA 16335
Jacquelyn Kondrot
814-332-4368
jkondrot@allegheny.edu
7. **American University**
Counseling Center
4400 Massachusetts Ave NW MGC-
214 Washington DC 20016
Abigail Lipson
202-885-3500
alipson@american.edu
8. **Angelo State University**
Counseling Center
Box 11019, ASU Station
San Angelo, TX 76909
Cleave Pool
915-942-2538
cleave.pool@angelo.edu
9. **Appalachian State University**
Counseling & Psych Services
Post Office Box 32044
Boone, NC 28608-2044
Dan Jones Ph.D, ABPP
828-262-3180
jonessdl@appstate.edu
10. **Arizona State University**
Counseling and Consultation
P.O.Box
Tempe AZ 85287-1012
Martha Dennis Christiansen
480-965-6147
martha.christiansen@asu.edu
11. **Assumption College**
Student Development Center
500 Salisbury St.
Worcester, MA 01609
Neil Castronovo
508-767-7274
ncastron@assumption.edu
12. **Auburn University**
Student Counseling Services
118 Foy Student Union
Auburn University
Auburn, AL 36849
Vern Russell
334-844-5123
russela@auburn.edu
13. **Baker University**
Counseling Center
Baldwin City, KS 66006
Sarah Hastings, Ph.D.
785-594-8365
shastings@bakeru.edu
14. **Baldwin-Wallace College**
Health & Counseling Services
275 Eastland
Berea, Ohio 44017
James Michael Nolan
440-826-2180
jnolan@bw.edu
15. **Ball State University**
Counseling Center
Lucina Hall 315
2000 University Ave.
Muncie, Indiana 47306
Patsy A. Donn
(765) 285-1264
pdonn@bsu.edu
16. **Barat Campus of DePaul University**
The Wellness Center
700 E. Westleigh Road
Lake Forest, IL 60045
Alexandra Dellutri
847-574-6054
adellut2@barat.edu
17. **Bemidji State University**
Counseling Center
1600 Birchmont Drive
Bemidji, MN 56601
Jon B. Blessing
218-755-2024
jblessing@bemidjistate.edu
18. **Bentley College**
Counseling and Student Development
175 Forest Street
Waltham, MA 02452-4705
Roger Danchise
781-891-2274
rdanchise@bentley.edu

19. **Bloomfield College**
Wellness Center/ Personal
Counseling Office
467 Franklin St
Bloomfield, NJ 07003
Dr. Abby Kane
973-748-9008, ext 403
abby_kane@bloomfield.edu
20. **Blackburn College**
Counseling & Career Services
700 College Avenue
Carlinville, IL 62626
Anthony Solano
(217) 854-5600 ex 4201
asola@mail.blackburn.edu
21. **Binghamton University, SUNY**
Counseling Center
1202 Library North
Binghamton, NY 13902-6000
Elizabeth Droz
607-777-2772
droz@binghamton.edu
22. **Bloomsburg University**
Center for Counseling and Human
Development
240 Student Services Center
Bloomsburg, PA 17815
William R. Harrar
570-389-4255
wharrar@bloomu.edu
23. **Boston College**
University Counseling Services
Gasson 108
Chestnut Hill, MA 02467
Thomas P. McGuinness
617-552-3310
mcguines@bc.edu
24. **Bowling Green State University**
Counseling Center
320 Saddlemire Student Services
Bldg.
Bowling Green, OH 43403
Craig Vickio
419/372-2081
cvickio@bgsu.edu
25. **Bradley University**
Center for Wellness & Counseling
1501 W. Bradley Ave.
Bradly Hall 133
Peoria, IL 61625
Raymond C. Baker, Ph.D.
309.677.2408
raybaker@bradley.edu
26. **Bridgewater State College**
Counseling Center
013 Tillinghast Hall
Grace Seibert-Larke
508-531-1331
gseibert@bridgew.edu
27. **Bryant College**
Office of Counseling Services
1150 Douglas Pike
Smithfield, RI 02917
William Phillips
401-232-6045
wphillip@bryant.edu
28. **Bucknell University**
Psychological Services
Lewisburg, PA 17837
Arlyne E. Hoyt
570-577-1604
Ahoyt@bucknell.edu
29. **Butler University**
Counseling & Consultation Center
525 West Hampton Drive
Indianapolis, Indiana 46208
Carol Hagans Hartill
317.940.9385
chagans@butler.edu
30. **Cal State Fullerton**
Counseling and Psychological services
PO Box 6830
Fullerton, CA 92834-6830
Bob Aylmer
714-278-3040
rylmer@fullerton.edu
31. **Caldwell College**
Student Development Center
9 Ryerson Avenue,
Caldwell, NJ 07006
Robin G. Davenport
973-618-3905
rdavenpo@caldwell.edu
32. **CA Institute of Integral Studies**
Psychological Services Center
1453 Mission St.
San Francisco, CA 94103
Harrison Voigt
415-575-6218
hvoigt@ciis.edu
33. **California State University, Chico**
Psychological Counseling & Wellness
CSU, Chico
Chico, CA 95929-0702
Don Graham
530-898-6345
dgraham@csuchico.edu
34. **California State Univ. - Hayward**
Counseling and Psychological Services
25800 Carlos Bee Blvd., SHS 1143
Hayward, CA 94542-3009
Brian Reinhardt, Ph.D.
510-885-3690
breinhar@csuhayward.edu
35. **California State Univ. - Sacramento**
Psychological Counseling Services
6000 J Street
Sacramento, Ca. 95819-6045
Equilla Luke
916 278-6416
eluke@csu.edu
36. **California State Univ.-Long Beach**
Counseling & Psychological Services
226 Brotman Hall
CSULB
Long Beach, CA 90840
Clyde A. Crego
(562) 985-4001
ccrego@csulb.edu

37. **Calvin College**
Broene Counseling Center
3201 Burton S.E.
Grand Rapids, MI 49506
Randy Wolthuis, Ph.D.
616-957-7166
rwolthui@calvin.edu
38. **Carleton College**
The Wellness Center
One North College Street
Northfield, MN 55057
Linda Hellmich
507/646-4080
lhellmic@acs.carleton.edu
39. **Carnegie Mellon University**
Counseling & Psych'l Svc's
Morewood Gardens, E-Tower
Pittsburgh, PA 15213
Cynthia Valley
412-268-2922
cv2a@andrew.cmu.edu
40. **Carthage College**
Health and Counseling Center
2001 Alford Drive
Kenosha, WI 53140
Deborah Betsworth
262-551-5725
dbetsworth@carthage.edu
41. **Casper College**
Counseling & Student
Development Center
125 College Drive
Casper, WY 82601
Brian Krylowicz
307.268.2604
briank@caspercollege.edu
42. **Central Michigan University**
Counseling Center
102 Foust Hall
Mt. Pleasant, MI 48859
Ross Rapaport
989-774-3381
thomp1l@cmich.edu
43. **Central Missouri State University**
Counseling & Psychological Services
Center, CMSU
Humphreys Building, Suite 131
Warrensburg, MO 64093-2021
Paul D. Polychronis, Ph.D., ABPP
660 543 4060
ppolychr@cmsu1.cmsu.edu
44. **Central Washington University**
Counseling Center
400 E. 8th Avenue
Ellensburg, WA 98926
Rhonda McKinney
509-963-1391
mckinner@cwu.edu
45. **Chapman University**
Student Psychological Counseling
Services
One University Drive
Orange, CA 92866
Jeanne M. Walker
714-744-7078
walker@chapman.edu
46. **Charleston Southern University**
CSU Counseling Services
9200 University Blvd.,
P.O. Box 118087
Charleston, SC 29423-8087
Robert E. Ratliff
843-863-7212
rratliff@cs.uni.edu
47. **Chatham College**
Counseling Service
Woodland Road
Elsa M Arce, PhD
(412) 365-1282
arce@chatham.edu
48. **Chicago State University**
Counseling Center
9501 S. King Dr., SUB 190
Chicago, IL 60628
Carolyn Moore-Assem
773-995-2383
C-Moore-A@csu.edu
49. **Clarion University**
Department of Counseling Services
148 Egbert Hall
Clarion University
Clarion, PA 16214
Mary Ann M. Fricko
814-393-2255
fricko@clarion.edu
50. **Clemson University**
Counseling and Psychological Services
Redfern Health Center
Box 344022, Clemson, SC 29634
Raquel Contreras
(864) 656-2451
rcontre@clemson.edu
51. **Cleveland State University**
Counseling and Testing Center
2121 Euclid Ave uc 254b
Richard I. Yates
Cleveland, OH 44115
216-687-2277
r.yates@csuohio.edu
52. **Colby College**
Colby College Counseling Services
4485 Mayflower Hill
Waterville, ME 04901
Patricia Newmen
207-872-3400
pnnewmen@colby.edu
53. **Colgate University**
Counseling & Psychological Services
Conant House, 13 Oak Drive
Hamilton, NY 13346
Mark D. Thompson, PhD
315-228-7385
mdthompson@mail.colgate.edu
54. **College Misericordia**
Counseling Center
301 Lake street
Dallas, PA 18612
Cynthia March
srcindy@misericordia.edu

55. **College of Charleston**
Counseling and Substance Abuse
Services
181 Calhoun St.
Charleston, SC 29424
Michael Vinson
843-953-5640
vinsonm@cofc.edu
56. **College of Saint Benedict**
Counseling and Health Education
CHE - 2nd Floor Mary Commons
37 S. College Ave.
Saint Joseph, MN 56374
Michael Ewing
(320) 363-5605
miewing@csbsju.edu
57. **College of Saint Elizabeth**
Counseling Services
2 Convent Road
Morristown, NJ 07960
Sharon McNulty
973-290-4134
smcnulty@cse.edu
58. **College of St. Catherine-Minneapolis**
Counseling and Student Development
601 25th Ave South
Minneapolis, MN 55454
Michael C. Peterson
651-690-7767
mcpeterson@stkate.edu
59. **College of William & Mary**
Counseling Center
Blow Hall, Suite 240, PO Box 8795
Williamsburg, VA 23187-8795
R. Kelly Crace
757-221-3620
rkcrac@wm.edu
60. **Colorado State University**
University Counseling Center
Campus Mail 8010
Fort Collins, CO 80523-8010
Charles Davidshofer
970-491-1613
Charles.Davidshofer@Colostate.Edu
61. **Colorado State University-Pueblo**
Student Counseling Center
Colorado State University-Pueblo
2200 Bonforte Blvd.
Pueblo, CO 81001
Fred Stultz
719-549-2479
stultz@uscolo.edu
62. **Columbia College**
Counseling Services
1301 Columbia College Drive
Columbia, South Carolina 29203
Mitzi Winesett
803/786-3856
mwinesett@colacol.edu
63. **Columbia University**
Counseling & Psychological Services
2720 Broadway
New York, N.Y. 10027
Richard J. Eichler, Ph.D.
(212) 854-2878
re1@columbia.edu
64. **Concordia University - Wisconsin**
Concordia Counseling Center
12800 N. Lake Shore Drive
Mequon, WI 53097
David Enters
262.243.4211
david.enters@cuw.edu
65. **Concordia University, St. Paul**
Counseling Services
275 Syndicate St. N.
St. Paul, MN 55104
Dr. Miriam Luebke
651-641-8252
luebke@csp.edu
66. **Connecticut College**
Student Counseling Services
270 Mohegan Avenue
New London, CT 06320
Janet Dee Spoltore, Ph.S., ABPP
860-439-2692
jdsपो@conncoll.edu
67. **Cornell College**
Counseling Center
600 1st St. W.,
Box 2319 Mt. Vernon, IA 52314
Brenda C. Lovstuen, Ph.D.
319-895-4292
bllovstuen@cornellcollege.edu
68. **Creighton University**
Counseling and Psychological
Services
2500 California Plaza
Charlene G. Erskine, Ph.D.
402-280-2733
cerskine@creighton.edu
69. **CSU Stanislaus**
Counseling and Career Services
801 West Monte Vista, MSR 210
Turlock, CA 95382
Shikana Temille Porter, Ph.D.
(209) 667-3381
STPorter@csustan.edu
70. **Curtin University**
University Counseling & Health
Services
GPO Box U1987
Perth, Western Australia
Paul Clements
+61 8 9266 2663
p.clements@curtin.edu.au
71. **Dartmouth College**
Counseling & Human Development
7 Rope Ferry Rd
Hanover, NH 03755
Mark Reed
603-650-1442
Mark.H.Reed@Dartmouth.edu
72. **Davidson College**
Student Counseling Center
Corner of Glasgow & 514 North
Main St., P.O. Box 7188
Davidson, NC 28035-7188
David Staton, Ph.D.
704-894-2451
dastaton@davidson.edu

73. **Denison University**
Health & Counseling Center
Granville, OH 43023-1368
Jeff Pollard
740-587-6647
pollard@denison.edu
74. **DePaul University**
University Counseling Services
2345 N. Sheffield Ave., Suite 302
Chicago, IL 60614
Mark Ramirez
773-325-7784
mramirez@depaul.edu
75. **Dominican University**
Counseling Services
7900 W. Division
River Forest, Illinois 60305
Kesha S. Burch
708-524-6455
ksburch@dom.edu
76. **Drexel University**
Counseling, Health & Wellness
3210 Chestnut St.
Philadelphia, PA 19104
Annette Molyneux
215-895-2052
ajm26@drexel.edu
77. **Drury University**
Center for Student Development
900 N. Benton
Springfield, MO 65802
Ann Nelms
417-873-7419
anelms@drury.edu
78. **Duke University**
Counseling and Psychological Services
214 Page Building
Box 90955, Duke University
Durham, NC 27708
Jim Clack 919-660-1000
jim.clack@duke.edu
79. **Duquesne University**
Counseling Center
308 Admin Bldg.
Pittsburgh, PA 15282
John E. Nelson
412 396-6204
nelson@duq.edu
80. **East Stroudsburg University**
Counseling and Psychological Services
200 Prospect Street
East Stroudsburg, PA 18301
John A. Abbruzzese, III, Ph.D.
570 422-3277
abbruzzese@po-box.esu.edu
81. **Eastern University**
Cushing Ctr for Counseling & Academic Supprt
1300 Eagle Road
St. Davids, PA 19087
Lisa Hemlick
610-341-5830
lhemlick@eastern.edu
82. **Eastern Illinois University**
Counseling Center 600 Lincoln Avenue
Charleston, IL 61920
David Onestak
217-581-3413
cfdmo@eiu.edu
83. **Eastern Kentucky University**
Counseling Center
Eastern Kentucky University
SSB, CPO 52 521 Lancaster
Richmond, KY 40475
Jen Walker 859-622-1303
Jen.Walker@eku.edu
84. **Eastern Michigan University**
Counseling Services
313 Snow Health Center
Ypsilanti MI 48197
Rosalyn Barclay, Ph.D.
734.487.1118
rosalyn.barclay@emich.edu
85. **Edinboro University of PA**
Counseling and Psychological Services
Edinboro, PA 16444
Michael Bucell, Ph.D.
814-732-2252
bucell@edinboro.edu
86. **Elizabethtown College**
Counseling Services
One Alpha Drive
Elizabethtown, PA 17022
Beverly V. Piscitelli
717 3611405
piscitelli@etown.edu
87. **Elon University**
Health and Counseling Center
2040 Campus Box
Elon, NC 27244
Bruce Nelson
336-278-7282
bnelson@elon.edu
88. **East Tennessee State University**
Counseling Center
Box 70724
Johnson City, TN 37614
Gary Petiprin, Ph.D.
(423) 439-4841
petiprin@mail.etsu.edu
89. **Embry Riddle Aeronautical Univ.**
Counseling Center and Orientation Services 600 S. Clyde Morris Blvd
Daytona Beach, FL 32114
Linda DeHart
386-226-6035
dehartl@erau.edu
90. **Fairfield University**
Counseling Services
1073 North Benson Road
Fairfield, CT 06824
Dr. Susan Birge
203.254.4000x2146
sbirge@mail.fairfield.edu

91. **Farleigh Dickinson University**
Student Counseling & Psych Svcs
1000 River Road
Mail Code: T-SU2-03A
Teaneck, NJ 07666
David Mednick
201-692-2174
mednick@fdi.edu
92. **Fitchburg State College**
Counseling Services Office
160 Pearl St
Fitchburg, MA 01420
Robert Hynes
978-665-3152
rhynes@fsc.edu
93. **Florida Atlantic University**
Northern Campuses Counseling Services
5353 Parkside Drive
Jupiter, FL 33458
Katy Walsh, Ph.D.
561-799-8621
kwash@fau.edu
94. **Florida International University**
Counseling & Psychological Services Center, University Park,
11200 SW 8TH Street
Miami, FL 33199
Cheryl Nowell, Ph.D.
305-348-2434
CHERYL.NOWELL@FIU.EDU
95. **Florida Tech**
Counseling & Psychological Services
150 West University Blvd.
Melbourne, Florida 32901
James R. Oelschlager, Psy.D.
321-674-8050
joelschl@fit.edu
96. **Fordham University**
Counseling & Psychological Services
441 E. Fordham Rd.
Bronx, NY 10458
Jeffery Dyke, Ph.D.
718-817-3725
Dyke@fordham.edu
97. **Franklin & Marshall College**
Counseling Services
P. O. Box 3003
Lancaster, PA 17604-3003
Dr. Kenneth John
717-291-4083
ken.john@FandM.edu
98. **Franklin Pierce College**
Counseling & Human Development
Granite Hall
Rindge, NH 03461
Paula Phillips
603-899-4134
phillips@fpc.edu
99. **Frostburg State University**
Counseling and Psychological Services
Sand Spring Hall 101
Frostburg, MD 21532
Spencer Deakin
301-687-4234
Sdeakin@frostburg.edu
100. **Furman University**
Counseling Center
3300 Poinsett Highway
Greenville, SC 29613
Stephen Dawes
864-294-3031
steve.dawes@furman.edu
101. **George Mason University**
Counseling Center
MSN 2A2, 4400 University Drive
Fairfax, VA 22030
Ralph Roberts
703-993-2380
rroberts@gmu.edu
102. **Georgia College & State University**
Counseling Services
Campus Box 061
Milledgeville, GA 31061
Arnold Wade
478 445-5331
awade@mail.gcsu.edu
103. **Georgia Institute of Technology**
Georgia Tech Counseling Center
353 Ferst St. Student Services
Bldg Rm. 238
Atlanta, GA 30332-0286
Thomas A. Parker
(404) 894-2575
thomas.parker@vpss.gatech.edu
104. **Georgia Southern University**
Counseling and Career Development
Center P.O. Box 8011
Statesboro, GA 30460-8011
David P. Matthews, Ph.D.
912-681-5541
d_matthews@gasou.edu
105. **Georgia State University**
Counseling Center
106 Courtland Street
MSC 7B0330
Atlanta, GA 30303
Marolyn Wells
404-651-2211
counmcw@langate.gsu.edu
106. **Gettysburg College**
Office of Counseling Services
Gettysburg, PA 17325
Dr. William Jones
717-337-6960
wjones@gettysburg.edu
107. **Gordon College**
Counseling Center
255 Grapevine Road
Wenham, MA 01984
Janice Holton
978 867-4311
holton@faith.gordon.edu
108. **Goucher College**
Student Health & Counseling Services
1021 Dulaney Valley Road
Baltimore, MD 21204
Jeannine Reed
410 337-6050
jreed@goucher.edu

109. **Grand Valley State University**
Counseling Center
#1 Campus Drive
Allendale, MI 49401
Diana Pace
(616)331-3266
paced@gvsu.edu
110. **Greensboro College**
Counseling and Disability Services
815 West Market Street
Greensboro, NC 27401
Robin Daniel
(336) 272-7102
rdaniel@gborocollege.edu
111. **Gustavus Adolphus College**
Counseling Center
800 West College Ave
St. Peter, MN 56082
Stephen R. Bennett
507-933-7027
sbennett@gac.edu
112. **Hamilton College**
Counseling & Psychological Svcs.
198 College Hill Road
Clinton, NY 13323
Bob Kazin
315-859-4340
rkazin@hamilton.edu
113. **Hamline University**
Counseling and Health Center
1536 Hewitt Avenue
St. Paul, MN 55104
Trish la Plante
651.523.2204
tlaplante@gw.hamline.edu
114. **Harvard University**
Harvard University Health Services
75 Mt. Auburn St.
Cambridge, MA 02138
Richard Kadison M.D.
617-496-1212
rkadison@uhs.harvard.edu
115. **Hendrix College**
Hendrix College Counseling Center
1600 Washington Avenue
Conway, AR 72032
Mary Anne Seibert, Ph.D.
seibert@hendrix.edu
116. **Hobart and William Smith Colleges**
Counseling Center
Geneva, NY 14456
Steve Sprinkle
315-781-3600
sprinkle@hws.edu
117. **Holy Family University**
Counseling Center & Disability Services
Grant & Frankford Avenues
Philadelphia, PA 19114
Claire Dente, Ph.D., LCSW
215-637-7700, x 3232
cdente@hfc.edu
118. **Holy Names College**
Holy Names College Counseling Center
3500 Mountain Blvd
Oakland, CA 94619
Susie Kisber Ph.D.
(510) 436-1530
kisber@hnc.edu
119. **Hope College**
Counseling Center
PO 9000
Holland, MI 49422-9000
Kristen Gray
616 395-7945
gray@hope.edu
120. **Houghton College**
Counseling Center
One Willard Avenue
Michael Lastoria
(585)567-9622
michael.lastoria@houghton.edu
121. **Howard Community College**
Counseling and Career Services
10901 Little Patuxent Parkway
Columbia, MD 21044
Janice Marks
410-772-4617
jmarks@howardcc.edu
122. **Howard University**
University Counseling Service
Sixth & Bryant Sts., NW
Washington, DC 20059
Thomas R. Wessel
202-806-6870
twessel@howard.edu
123. **Huntingdon College**
Huntingdon Cllg. Counseling Center
1500 E. Fairview Avenue
Montgomery, AL 36106
Nancy Thomas
334-833-4513
nthomas@huntingdon.edu
124. **Illinois Institute of Technology**
Counseling Center
3300 S. Michigan
Chicago, IL 60616
Carol Yoken
312-808-7118
yoken@iit.edu
125. **Illinois State University**
Student Counseling Services
Campus Box 2420
Normal, IL 61790-2420
Sandy Colbs, Ph.D.
309-438-3655
dkrardi@ilstu.edu
126. **Illinois Wesleyan University**
Counseling & Consultation
Illinois Wesleyan University
Dept of Counseling & Consultation
PO Box 2900
Bloomington, IL 61702
Connie Horton
(309) 662-3774
chorton@iw.edu

127. **Indiana State University**
ISU Student Counseling Center
Student Services Bldg., Lower Level
Terre Haute, IN 47809
Richard Rini, PhD
812-237-3939
sccrini@isguw.indstate.edu
128. **Indiana University**
Counseling & Psychological Services
600 North Jordan Ave.
Bloomington, IN 47405
Nancy B. Buckles
812-855-5711
bucklesn@indiana.edu
129. **Indiana University of PA**
Center for Counseling and Psychological Services
Pratt Hall 307
Indiana, PA 15705
Kim Weiner
724/357-2621
kweiner@iup.edu
130. **Indiana University South Bend**
Student Counseling Center
1700 Mishawaka Ave. Admin 130
South Bend, IN 46634
Bruce Cook
574-237-4125
brdcook@iusb.edu
131. **Ithaca College**
Counseling Center
101 Hammond Center
Ithaca, NY 14850-7115
David B. Spano
607-274-3136
dspano@ithaca.edu
132. **Jacksonville University**
Student Counseling Center
2800 University Blvd. South Founders 8
Jacksonville, FL 32211
Kristin R. Alberts, Ph.D.
904-256-7180
kailbert@ju.edu
133. **Johnson & Wales University**
The Student Counseling Center
8 Abbott Park Place
Providence, RI 02903
Andrea Dougherty
(401) 598-1804
adougherty@jwu.edu
134. **Kansas State University**
Counseling Services
232 Lafene HC
Manhattan, KS 66506
Fred Newton
785-532-6927
newtonf@ksu.edu
135. **Keene State College**
Counseling Center
229 Main Street
Keen, New Hampshire 03435
Candice Wiggum
603-358-2438
cwigum@keene.edu
136. **Keuka College**
Counseling Services
Keuka Park, NY 14478
Claudia Welbourne
315-279-5368
cwelbour@mail.keuka.edu
137. **La Salle University**
Counseling Center
1900 W. Olney Avenue
Philadelphia, PA 19141
Suzanne Boyll
215 951-1355
boyll@lasalle.edu
138. **Lafayette College**
Counseling Services
Bailey Health Center 2nd Floor
Easton, PA 18042
Karen Forbes
610.330.5005
forbesk@lafayette.edu
139. **Landmark College**
Health and Counseling Services
Putney VT
Jacala Mills
802 387-7113
jmills@landmark.edu
140. **Lasell College**
Counseling Center
1844 Commonwealth Avenue
Newton, MA 02466
Janice K. Fletcher
617-243-2145
JFletcher@Lasell.edu
141. **Le Moyne College**
Center for Personal Growth & Counseling
1419 Salt Springs Road
Syracuse, New York 13214
Barbara McClure
315-445-4195
mcclureb@lemoyne.edu
142. **Lehigh University**
UCPS
36 University Dr.
Bethlehem, PA 18015-3060
Ian Birky
610 758 3880
itb0@lehigh.edu
143. **Linfield College**
Counseling Center
900 S. Baker Street
McMinnville, OR 97128
John Kerrigan
503-883-2443
kerrigan@linfield.edu
144. **Loras College**
Counseling Center
P.O. Box 178
Dubuque, Iowa 52004-0178
Michael J Boyd
563-588-7024
mboyd@loras.edu

145. **Louisiana Tech University**
Counseling Services
Box 3177 Ruston, LA
Linda D. Griffin
318-257-2488
lgriffin@latech.edu
146. **Loyola Marymount University**
Student Psychological Services
One LMU Drive, MS 8485
Los Angeles, CA. 90045-2659
Linda Mc Murdock
310.338.2868
LMcMurdock@lmu.edu
147. **Luther College**
Counseling Service
700 College Drive,
Decorah, IA 52101
Pam Torresdal, Ph.D.
563-387-1375
torrespa@luther.edu
148. **Lyon College**
Counseling Services
P. O. Box 2317
Batesville, AR 72503
Diane E. Ellis
870-698-4319
dellis@lyon.edu
149. **Manhattan College**
Counseling Center
4513 Manhattan College Parkway
Riverdale, New York 10471
Colette A. Geary, Ph.D.
718-862-7394
colette.geary@manhattan.edu
150. **Manhattanville College**
Counseling Center
2900 Purchase Street
Purchase, NY 10577
Pamela P. Duncan, Ph.D.
914 323 5158
duncanp@mville.edu
151. **Marist College**
Counseling Services
3399 North Road
Poughkeepsie, NY 12601
Roberta Staples
845-575-3000 x2152
roberta.staples@marist.edu
152. **Marquette University**
Counseling Center
1324 W. Wisconsin Ave. Holthusen
Hall 204, Milwaukee, WI 53201
Dan Cotrone
414-288-7172
dan.cotrone@marquette.edu
153. **Mary Washington College**
Psychological Services Center
Lee Hall - Room 100
1301 College Ave.
Fredericksburg, VA 22401
Barbara Wagar
540-654-1053
bwagar@mwcc.edu
154. **Maryland Institute College of Art**
Counseling Center
1300 West Mt. Royal Avenue
Baltimore, MD 21217
Patricia Farrell, MSW, LCSW-C
410-225-2367
pfarrell@mica.edu
155. **Marywood University**
Counseling/Student Development
Center
1017 McGowan Center
Scranton, PA 18509
Jacklyn R. Leitzel
570-348-6245
jleitzel@es.marywood.edu
156. **Mass. College of Art**
Health and Counseling Services
621 Huntington Avenue
Boston, MA 02115
Dayne C. Ripellino
617 879-7760
dripellino@massart.edu
157. **McDaniel College**
Counseling Services
2 College Hill
Westminster, MD 21157
Susan Glore
410-857-2243
sglore@mcdaniel.edu
158. **McMurry University**
Counseling and Career Services
McMurry Station, Box 657
Abilene, TX 79697
Cherisse Flanagan
915-793-4880
flanagac@mcmurryadm.mcm.edu
159. **Memorial University of
Newfoundland**
Counseling Centre
Smallwood Centre, 5th floor, UC 5000
St. John's, Newfoundland A1C 5S7
George Hurley
709-737-8874
ghurley@mun.ca
160. **Mercer University**
CAPS
Box 72803, Macon GA 31211
W Jeffrey Henderson
henderson_wj@mercer.edu
161. **Mercyhurst College**
Counseling Center
501 E. 38th Street
Erie, PA 16546-0001
Gerard A. Tobin, Ph.D.
814.824.2468
gtobin@mercyhurst.edu
162. **Miami University**
Student Counseling Service
195 Health Service Center,
Miami University, Oxford, OH 45056
Kip Alishio
513-529-4634
alishikc@muohio.edu

163. **Millsaps College**
Counseling & Health Services
1701 North State Street
P.O. Box 151063 Jackson, MS 39210
Janis Booth
601.974.1206
boothjc@millsaps.edu
164. **Mississippi State University**
Counseling & Testing Services
Box NL Mississippi State University
Mississippi State, MS 39762
Linda M. Cox
(662)325-2091
Lindac@saffairs.msstate.edu
165. **Monash University**
Community Services
Clayton Victoria AUSTRALIA
Robin KJ Coventry
0399053156
Robin.coventry@adm.monash.edu.au
166. **Mount Holyoke College**
Mount Holyoke College Counseling
Service, Pattie Groves Health Center
50 College Street
South Hadley, MA 01075
Beth Feeney, Ph.D.
413-538-2037
efeeney@mitholyoke.edu
167. **Mount St. Mary's College, Los Angeles**
Counseling & Psychological Services
12001 Chalon Rd.
Los Angeles, CA 90049
Dr. Susan K. Salem
(310)452-4136
ssalem@msmc.la.edu
168. **Nazareth College**
Counseling Services
4245 East Ave.
Rochester, NY 14618
Frederica Amstey
585-389-2887
fhamstey@naz.edu
169. **NC State University**
Counseling Center
Box 7312
Raleigh, NC 27695-7312
Lee Salter
919-515-2423
mlsalter@gw.ncsu.edu
170. **New College of Florida**
Counseling Center
5700 North Tamiami Trail
Sarasota, FL 34243
Anne Fisher
941.359.4254
fisher@ncf.edu
171. **New Mexico State University**
Counseling & Student Development
MSC 3575, Box 30001
Las Cruces, NM 88003-8001
John Irvine
505-646-2731
jirvine@nmsu.edu
172. **New York University**
University Counseling Service
726 Broadway Suite 471
New York, NY 10003
Paul Grayson
212-998-4777
paul.grayson@nyu.edu
173. **North Dakota State University**
Counseling and Disability Services
PO Box 5226
State University Station
Fargo, ND 58105
Peggy Gaynor
701 231 7675
peggy.gaynor@ndsu.nodak.edu
174. **Northeastern University**
Center for Counseling & Student
Development, 302 Ell Building
Northeastern University
Boston, MA 02115
Edward A. Hattauer
617-373-2142
e.hattauer@neu.edu
175. **Northern Arizona University**
Counseling & Testing Center
P.O. Box 6045
Flagstaff, AZ 86011-6045
Dr. Chris Gunn
928/523-2261
christopher.gunn@nau.edu
176. **Northern Michigan University**
Counseling & Consultation Services
Northern Michigan University
Marquette, MI 49855
Thomas Stanger
(906) 227-2981
tstanger@nmu.edu
177. **Northern State University**
Counseling Center
1200 S. Jay
Aberdeen, SD 57401
Deb Walker
605-626-2371
walkerd@northern.edu
178. **Northwest Missouri State University**
Counseling Center
120 Wells Hall
Maryville, MO 64468
Elizabeth P. Wood
660-562-1220
ewood@mail.nwmissouri.edu
179. **Northwestern University**
Counseling & Psychological Svcs
633 Emerson St.
Evanston, IL 60208-4000
Kathy Hollingsworth
847-491-2151
khollingsworth@northwestern.edu
180. **Oberlin College**
College Counseling Center
247 West Lorain St.
Oberlin, Ohio 44074
Charles Ross
440-775-8470
charles.ross@oberlin.edu

- 181. Ohio Wesleyan University**
Counseling Services
324 H.W.C.C.
Delaware, Ohio 43015
Colleen Cook
(740) 368-3145
cmcook@owu.edu
- 182. Oklahoma Christian University**
Student Counseling Services
2501 East Memorial Road
Box 11000
Oklahoma City, OK 73136-1100
Kieth D. McKee
405-425-5250
kieth.mckee@oc.edu
- 183. Oklahoma State University**
University Counseling Services
316 Student Union
Stillwater, OK 74078
Suzanne M. Burks
405-744-5458
sburks@okstate.edu
- 184. Old Dominion University**
Office of Counseling Services
1526 Webb Center North
Dr. Lenora Hicks Thomosin
757-683-4401
lthomps@odu.edu
- 185. Oregon State University**
Counseling & Psychological Services
500 Snell Hall
Corvallis, Oregon 97331
Ellen B. Taylor
541-737-2131
ellen.taylor@oregonstate.edu
- 186. Oxford College of Emory Univ.**
Counseling Center
100 Hamill Street
Oxford, GA 30054
Sandra A. Schein, Ph.D.
770-784-8394
sschein@emory.edu
- 187. Pace University**
Counseling Center
156 William Street-12th Floor
New York, NY 10038
Richard Shadick, Ph.D.
212.346.1527
rshadick@pace.edu
- 188. Paul Smith's College**
Student Development Center
Box 265
Paul Smith's College
Paul Smiths, NY 12970
Cheryl Culotta
518-327-6340
culottc@paulsmiths.edu
- 189. Penn State University**
Center for Counseling and
Psychological Services
217 Ritenour Bldg.
University Park, PA 16802
Dennis Heitzmann
814-865-0966
deh8@psu.edu
- 190. Pepperdine University**
Student Counseling & Testing Center
24255 Pacific Coast Highway
Malibu, CA 90263
Dr. Fred L. Barnes
310-506-4210
fbarnes@pepperdine.edu
- 191. Philadelphia University**
Counseling Services
Henry Avenue & Schoolhouse Lane
Philadelphia, PA 19144
Cathleen M. Barlow, BCD, LCSW
215-951-2868
barlowc@philau.edu
- 192. Pine Manor College**
Health and Wellness Center
400 Heath Street
Chestnut Hill, MA 02467
Lisa Langhammer
617-731-7171
langhaml@pmc.edu
- 193. Polytechnic University**
Counseling Center
6 Metro Tech Center
Brooklyn, NY 11201
Kathy Brock
718-260-3560
kbrock@poly.edu
- 194. Portland State University**
Counseling & Psychological Services
Portland State University/CAPS
PO Box 751
Portland, OR 97207
Mary Beth Collins
5037254423
collinsm@pdx.edu
- 195. Presbyterian College**
PC Counseling Center
Clinton, SC 29325
Ann B. Stidham
863-833-8270
astidham@presby.edu
- 196. Purchase College, SUNY**
Counseling Center
735 Anderson Hill Road
Purchase, NY 10577
Robin Kaufman
914 251-6390
robin.kaufman@purchase.edu
- 197. Queens College (CUNY)**
Counseling & Advisement Center
B Building, Room 111
Kissena Boulevard
Flushing, New York 11367
Elizabeth McCaffrey
718-997-5421
[emc\\$dstu@qc1.qc.edu](mailto:emc$dstu@qc1.qc.edu)
- 198. Randolph-Macon Woman's College**
Counseling Center
2500 Rivermont Ave.
Lynchburg, VA 24503
Anne Hershbell
434 947-8158
ahershbell@rmwc.edu

199. **Rhode Island College**
Counseling Center
600 Mt. Pleasant Ave.
Providence, RI 02908
Tom Lavin
401-456-8094
tlavin@ric.edu
200. **Rhode Island School of Design**
Student Development and
Counseling Services
2 College St.
Providence, RI 02906
Roberta McMahon
401-454-6639
rmcmahon@risd.edu
201. **Rice University**
Rice Counseling Center
6100 Main Street
Houston, TX 77005
Lindley E. Doran
713-348-4867
doran@rice.edu
202. **Rider University and Westminster
Choir College**
Counseling Services
101 Walnut Lane,
Princeton, NJ 08540
Carole Christian, Psy.D.
609-921-7100 x 8275
chistic@rider.edu
203. **Rivier College**
Counseling Services
420 Main Street
Nashua, NH 03060
Pamela Graesser
603-897-8251
pgraesser@rivier.edu
204. **Roberts Wesleyan College**
Counseling & Family Services Center
2301 Westside Drive
Rochester, NY 14624
Joyce Wagner
(585) 594-6311
wagner_joyce@roberts.edu
205. **Roger Williams University**
Center for Counseling & Student Dev't
1 Old Ferry Road
Bristol, RI 02809
James Azar
401-253-8853
jazar@rwu.edu
206. **Roosevelt University**
The Counseling Center
430 S. Michigan Avenue
Room 854
Chicago, Illinois, 60605
Patricia Dore, Ph. D.
312.341.3548
pdore@roosevelt.edu
207. **Rosemont College**
Counseling Center
1400 Montgomery Ave.
Rosemont, PA 19010
Virginia LaRossa
610 527 0200 x2416
viarossa@rosemont.edu
208. **Rutgers College**
Counseling Center
17 Senior Street
New Brunswick, NJ 08901-1121
David Chandler
732-932-7884
dchandle@rci.rutgers.edu
209. **S.U.N.Y. Oswego**
Counseling services center
Walker Infirmary
Dr. Warren J. Baldwin
315-312-4416
baldwin@oswego.edu
210. **Sage Colleges**
Wellness Center
1st St.
Troy, NY 12180
M Jean Hynes
hynesj@sage.edu
211. **Saint Cloud State University**
Counseling
103 Stewart Hall 720 4th Ave South
St. Cloud, MN 56301-4498
Chuck Smith
320-255-3171
cesmith@stcloudstate.edu
212. **Saint John's University (MN)**
Personal and Professional
Development Center
SJU PPDC - Mary Hall 10
Collegeville, MN 56321-2000
Michael Ewing
(320) 363-3236
mkoshiol@csbsju.edu
213. **Saint Joseph College**
Counseling Services Center
1678 Asylum Avenue
West Hartford, CT 06117-2791
Joan C. Lester, Psy.D.
(860) 231-5366
jlester@sjc.edu
214. **Saint Joseph's University**
Counseling Center
238 Campion
5600 City Ave.
Philadelphia, PA 19131
Greg Nicholls
610-660-1090
gnicholl@sju.edu
215. **Saint Josph's College IN**
Counseling Services
Saint Joseph's College
Rensselaer, IN 47978
David Weed
219 866 6117
davidw@saintjoe.edu
216. **Saint Mary's College**
Counseling & Career Development
165 LeMans Hall
Mary E. DePauw
574-284-4565
mdepauw@saintmarys.edu

217. **Saint Peter's College**
Counseling Center
2641 Kennedy Boulevard
Jersey City, NJ 07306
Ronald Becker
201-915-9314
becker_r@spc.edu
218. **SAIT**
Counseling Services
Calgary, AB
Lois Hayward
lois.hayward@sait.ab.ca
219. **Salve Regina University**
Counseling Center
100 Ochre Point Avenue
Newport, R. I. 02840
Elizabeth H. Minifie
401-846-7495
minifiee@salve.edu
220. **Sam Houston State University**
Counseling Center
P.O. Box 2059
Pamela W. McManus, Ph.D.
(936) 294-1720
ccp_pwm@exchange.shsu.edu
221. **Santa Clara University**
Counseling Center
Benson 201 Santa Clara University
500 El Camino Real
Santa Clara, CA 95053
Larry Wolfe
408 554 4172
Lwolfe@scu.edu
222. **Sarah Lawrence College**
Health Center
1 Mead Way
Bronxville, NY 10708
Dr. Nance Roy
914.395.2350
nroy@sarahlawrence.edu
223. **School for International Training**
Counseling & Disability Support Svcs
Kipling Rd.
Brattleboro, VT 05301
Jane E. Buckingham
802-258-3367
jane.buckingham@sit.edu
224. **Seattle Pacific University**
Student Counseling Center
3307 Third Ave W, Suite 118
Seattle, WA 98119
Jen Hutchings
206-281-2824
hutchi@spu.edu
225. **Seton Hall University**
Health/Counseling Services
400 South Orange Avenue
Mooney Hall #27
South Orange, NJ 07079
Gail Parshall Pakalns
973/761-9500
pakalnga@shu.edu
226. **Shorter College**
Office of Educational Support
SC Box 2128, 315 Shorter Ave.
Rome, GA 30165
Terri Cordle
706-233-7323
tcordle@shorter.edu
227. **SIUE**
Counseling Services
Box 1154
Edwardsville, IL 62026
Marvin Peterson
618-650-2197
mpeters@siue.edu
228. **Southeast Missouri State Univ.**
Center for Health and Counseling
One University Plaza, MS8100
Crisp Hall, Room 101
Cape Girardeau, MO 63701
Judy St. John
573-651-2270
jastjohn@semo.edu
229. **Southeastern La. University**
University Counseling Center
SLU Box 10310
Hammond, La 70402
Tom Terrell
985-549-3894
tterrell@selu.edu
230. **Southern Illinois University**
Counseling Center
MC4715 Woody Hall A302
Carbondale, IL 62901
Janet Coffman
618-453-5371
jcoffman@siu.edu
231. **Southern Methodist University**
Counseling & Testing Center
SMU Box 750195
Dallas, TX 75275-0195
Karen Settle
214-768-3211
ksettle@mail.smu.edu
232. **Southern New Hampshire University**
Wellness Center
2500 N. River
Road Manchester, NH 03104
Jet Goldberg
603-645-9679
j.goldberg@snhu.edu
233. **SW Missouri State University**
Counseling and Testing Center
311 Carrington Hall
901 South National
Springfield, MO 65804
Douglas E. Greiner
417-836-5116
deg546t@smsu.edu
234. **Southwest Texas State Univ.**
Counseling Center
5-4.1 LBJ Student Center
601 University Dr.
San Marcos, TX 78666
Gregory Snodgrass
512-245-2208
gs03@swt.edu

235. **Southern Connecticut State Univ.**
University Counseling Services
EN 238, 501 Crescent St
New Haven, CT 06515
David J. Denino
203 - 392 - 5475
denino@southernct.edu
236. **Spelman College**
Counseling Services
350 Spelman Lane
Box 324 Atlanta, GA 30314
Vanessa Mcadams Mahmoud
404-223-1456
vmahmoud@spelman.edu
237. **St Mary's College of Maryland**
Counseling Services
18952 East Fisher Rd
St Mary's City, MD 20686
Eric Kafka
240 895-4289
epkafka@smcm.edu
238. **St. George's University**
University Counseling Services
P.O. Box 7
St. George's University
Grenada West Indies
Michael J. Daine, Ph.D.
473-444-4175 ext 2449
mdaine@squ.edu
239. **St. John Fisher College**
Wellness Center
3690 East Ave.
Rochester, NY 14618
Herzbrun
(585) 385-8463
herzbrun@sjfc.edu
240. **St. Lawrence University**
Counseling Services
Canton, NY 13617
Bill Burns
315-229-5391
wburns@stlawu.edu
241. **St. Norbert College**
Counseling Center
100 Grant St.
De Pere, WI 54115
Jay Fostner
920-403-3045
jay.fostner@snc.edu
242. **St. Olaf College**
St. Olaf College Counseling Center
1520 St. Olaf Avenue
Northfield, MN 55057
Steve O'Neill
507-646-3062
oneill@stolaf.edu
243. **Stanford University**
Counseling and Psychological Services
866 Campus Drive
Alejandro M. Martinez, Ph.D.
650.725.4120
a.martinez@stanford.edu
244. **State University of NY at Buffalo**
Counseling Services
120 Richmond Quad
Buffalo, NY 14261
Sharon Mitchell
716-645-2720
smitch@buffalo.edu
245. **Stevens Institute of Technology**
Student Counseling Center
Castle Point on Hudson
Hoboken, NJ 07030
Tim Welles
(201) 216-5177
twelles@stevens-tech.edu
246. **Stonehill College**
Counseling and Testing Center
320 Washington St.
Easton, MA 02357
Neal Price
508-565-1331
nprice@stonehill.edu
247. **Stony Brook University**
University Counseling Center
Infirmary Bldg, Infirmary Rd
Stony Brook, NY 11794-3100
Anne Byrnes
631/632-6720
anne.byrnes@stonybrook.edu
248. **Suffolk County Community College**
Counseling Center
Ammerman Building, Room 209
533 College Road
Selden, NY 11784
Thomas S. Tyson
631-451-4475
tyson@sumysuffolk.edu
249. **SUNY at Cobleskill**
Wellness Center
SUNY at Cobleskill
Cobleskill, NY 12043
Kevin Readdean
518-255-5225
readdekc@cobleskill.edu
250. **SUNY Geneseo**
Lauderdale Center for Student Health
& Counseling
1 College Circle
Geneseo, NY 14454
Heidi Levine
585-245-5716
levine@geneseo.edu
251. **SUNY New Paltz**
Psychological Counseling Center
201 Student Health and Counseling
Building, SUNY New Paltz
New Paltz, NY 12561
Pam Atkins
845 257 2920
atkinsp@newpaltz.edu
252. **SUNY Oneonta**
Counseling Center
101 Couns. Health & Wellness Bldg.
SUNY Oneonta, Oneonta NY 13820
Mark E. Rice, Ph.D.
607-436-3368
riceme@oneonta.edu

253. **SUNY Potsdam**
College Counseling Center
392 Dunn Hall
SUNY Potsdam
Potsdam, NY 13676
Susan Thomas
315-267-2330
thomass@potsdam.edu
254. **Susquehanna University**
Counseling Center
514 University Avenue
Selinsgrove, PA 17870
Kathy Bradley, Ph.D.
570-372-4751
bradley@susqu.edu
255. **Swarthmore College**
Psychological Services
500 College Avenue
Swarthmore, PA 19081
David Ramirez
610 328 8059
dramire1@swarthmore.edu
256. **Tarleton State University**
Student Counseling Center
Box T-0240
Stephenville, TX 76402
Gilbert Hinga
254-968-9044
hinga@tarleton.edu
257. **Tennessee Tech University**
Counseling Center
Box 5094, TTU
Cookeville, TN 38505
Cynthia B. Webster
931 372 3331
cwebster@trntech.edu
258. **Texas A&M University**
Student Counseling Service
Henderson Hall 1263 - TAMU
College Station, TX 77843-1263
Maggie Olona
979-845-4427
molona@scs.tamu.edu
259. **Texas Woman's University**
Counseling Center
P.O. Box 425350
Denton, Texas 76204
Don Rosen
940-898-3801
drosen@twu.edu
260. **The Citadel**
The Citadel Counseling Center
171 Moultrie Street,
Charleston, SC 29409
Suzanne Bufano, Ph.D.
843-953-6799
bufanos@citadel.edu
261. **The College of New Rochelle**
Counseling, Career Development &
Placement
29 Castle Place
New Rochelle NY 10805
Lynda Magrath
914-654-5566
lmagrath@cnr.edu
262. **The College of St. Catherine**
Counseling Center
Mail # 4015
2004 Randolph Ave.
St. Paul, MN 55105
Mary Ann McLeod
651-690-6428
mamcleod@stkate.edu
263. **The George Washington University**
University Counseling Center
2033 K St., NW, Suite 330
Washington, DC 20052
Diane M. DePalma
202-994-5300
counsdir@gwu.edu
264. **The Metropolitan State College of Denver**
Counseling Center
P.O.Box 173362, Campus Box 5
Denver, CO 80217
Dr. Gail Bruce-Sanford
303-556-6433
Brucesan@mscd.edu
265. **The University of Chicago**
Student Counseling & Resource
Service
5737 S. University Avenue
Chicago, IL 60637
Thomas Kramer, M.D.
773-702-9800
dpatt@uhs.bsd.uchicago.edu
266. **The University of Montana-Missoula**
Counseling & Psychological Services
634 Eddy
Missoula, MT 59812
Kenneth A. Welt
(406) 243-4711
kwelt@mso.umt.edu
267. **The University of Southern Mississippi**
The University Counseling Center
Box 5075, Southern Station
Hattiesburg, MS 39406-5075
Gregory T. Eells
601-266-4829
Gregory.Eells@usm.edu
268. **The University of Western Ontario**
The Student Development Centre
Room 210 UCC
The University of Western Ontario
London Ontario Canada N6A 3Y4
Dr. Gail Hutchinson
519-661-2111 Ext 85946
gail@sdcc.uwo.ca
269. **Trinity College**
Counseling Center
76 Vernon St.
Hartford, CT 06106
Randolph M. Lee, Ph.D.
860-297-2413
randolph.lee@trincoll.edu
270. **Trinity Western University**
TWU Wellness Centre
7600 Glover Road
Langley BC, Canada V2Y 1Y1
Kurt Lundberg
604-513-2100
lundberg@twu.ca

271. **Tulane University**
The Center for Educational
Resources and Counseling
New Orleans, LA 70118
Jillandra C. Rovaris
504-865-5113
rovaris@tulane.edu
272. **University of Houston**
Counseling and Psychological
Services
Houston, TX 77204-3026
Ken Waldman
(713) 743-5405
kwaldman@uh.edu
273. **University of Rochester**
University Counseling Center
Box 270356
Rochester, NY 14627
Lisa Willis
585-275-3113
lisa.willis@rochester.edu
274. **U.S. Coast Guard Academy**
Center for Counseling and
Development
15 Mohegan Ave.
New London, CT 06320
Robert P. Murray
860-444-8520
rmurray@exmail.uscga.edu
275. **UCLA**
Student Psychological Services
4223 Math Sciences Bldg
Box 951556
Los Angeles, CA 90095
Harold L. Pruett
310-825-0768
hpruett@sps.saonet.ucla.edu
276. **University of Utah**
Counseling Center
201 South 1460 East, rm. 426
Salt Lake City, UT 84112-9061
Richard G. Weigel, Ph. D.
801-581-6826
jkanegae@sa.utah.edu
277. **UMass Dartmouth**
Counseling & Student Dev't Center
285 Old Westport Road
North Dartmouth, MA 02747-2300
D. Christine Frizzell
508 999-8650
cfrizzell@umassd.edu
278. **Union University**
Counseling Services
1050 Union University
Paul Deschenes
731-661-5322
pdeschen@uu.edu
279. **University of Florida**
Counseling Center
PO Box 114100
Gainesville, FL 32611-4100
Jaquie Resnick
3523921575
resnick@counsel.ufl.edu
280. **University of Michigan**
Counseling & Psychological Services
3100 Michigan Union, 530 S State
Ann Arbor, MI 48109
Todd Sevig
734-764-8312
tdsevig@umich.edu
281. **University of Rhode Island**
University Counseling Center
217 Roosevelt Hall
Kingston, RI 02881
James F. Campbell
401-874-2288
campbell@uri.edu
282. **University of Wis.-River Falls**
Counseling Services
24 E. Hathorn, 410 S. 3rd St.,
River Falls, WI 54022-5001
Alice Reiley-myklebust
715-425-3884
gretchen.a.link@uwrf.edu
283. **University of Texas**
Health Science Center
Counseling Service
Univ. of TX Health Science Center
7703 Floyd Curl Drive
San Antonio, TX 78229-3900
Joseph C Kobos
210-567-2648
KOBOS@UTHSCSA.EDU
284. **University of California, Davis**
Counseling Center
University of California, Davis
Davis, CA 95616
Emil Rodolfa
530-752-0871
erodolfa@ucdavis.edu
285. **University of Akron**
Counseling, Testing & Career Ctr.
152 Schrank Hall North
Akron, Ohio
Juanita K Martin
330 972 7082
juanita@uakron.edu
286. **University of Alabama**
Counseling Center
PO Box 870360
Tuscaloosa, AL 35487
Lee Keyes, Ph.D.
205-348-3863
lkeyes@sa.ua.edu
287. **University of Alabama at Birmingham**
UAB Counseling & Wellness Center
924 19th Street South, #150
Birmingham, AL 35294-2100
Susan L. Hart
(205) 934-5816
counseling@uab.edu
288. **University of Alaska Fairbanks**
Center for Health and Counseling
PO Box 755580
Fairbanks, AK 99775-5580
John Fellerath
907-474-7043
fnjtf1@uaf.edu

289. **University of CA, Berkeley**
Counseling & Psychological Services
University Health Services
2222 Bancroft Way
Berkeley, CA 94720
Jeff Prince
510-643-2902
jprince@uhs.berkeley.edu
290. **University of California-Riverside**
Counseling Center
Veitch Student Center, N.W., UCR,
Riverside, CA 92521
Catherine M. Steel
909-787-5531
csteel@citrus.ucr.edu
291. **University of Central Florida**
Counseling Center
University Central Florida
P.O. Box 3170, Counseling Center
Orlando, FL 32816-3170
Robert Harman
407-823-2811
rharman@mail.ucf.edu
292. **University of Central Oklahoma**
Student Counseling Center
Box 178 UC 402
100 N. University Dr.
Edmond, OK 73034-5209
Bruce Lochner
(405) 974-2215
blochner@ucok.edu
293. **University of Dayton**
Counseling Center
Dayton, Ohio 45469-0910
Steven D. Mueller
937-229-3141
steven.mueller@notes.udayton.edu
294. **University of Hartford**
Counseling & Personal Development
200 Bloomfield Ave. GSU #313
West Hartford, CT 06117
Lisa Wyatt, Ph.D.
860-768-4482
wyatt@hartford.edu
295. **University of Houston-Clear Lake**
Career and Counseling Services
2700 Bay Area Blvd
Houston, TX 77058
Alfred J. Kahn
281-283-2600
kahn@cl.uh.edu
296. **University of Idaho**
Counseling & Testing Center
PO Box 443140
Moscow, ID 83844-3140
Joan Pulakos
208-885-6716
pulakos@uidaho.edu
297. **University of Illinois at Chicago**
Counseling Center
Mail Code 333
1200 W. Harrison, Suite 2010
Chicago, IL 60607
Robert B. Lees
312-996-3490
rbl@uic.edu
298. **Univ. of Illinois at Urbana-Champaign**
Counseling Center
610 E. John St., Rm. 110
Champaign, IL 61820
Thomas A. Seals, Jr.
217-333-3704
tseals@uiuc.edu
299. **University of Iowa**
University Counseling Service
3223 Westlawn
Iowa City, IA 52242
Sam V. Cochran, Ph.D.
319-335-7294
sam-cochran@uiowa.edu
300. **University of Kentucky**
UK Counseling & Testing Center
301 Frazee Hall
Lexington, KY 40506-0031
Mary C. Bolin-Reece
859-257-8701
mcreec01@uky.edu
301. **University of Maine**
Counseling Center
5721 Cutler Health Center
Orono, Maine 04469
Douglas Johnson
207 581-1392
Doug.Johnson@umit.maine.edu
302. **University of Maine at Presque Isle**
Counseling Center
John Harrington
stump@polaris.umpi.maine.edu
303. **University of Maryland**
Counseling Center
Shoemaker Building
College Park, Maryland 20742
Vivian Boyd
301 314-7675
vb14@umail.umd.edu
304. **University of Maryland, Baltimore**
UMB Counseling Center
621 W. Lombard Street
Baltimore, MD. 21212
Carrie Burmaster
410-328-8404
cburmast@umaryland.edu
305. **University of Massachusetts-Amherst**
Mental Health Department
127 Hills North
Amherst, MA 01003
Harry Rockland-Miller
413-545-2337
rockmill@uhs.umass.edu
306. **University of Memphis**
Center for Student Development
111 Scates Hall
Memphis, TN 38152
Carl Gilleylen
901-678-2067
cgillyln@memphis.edu

307. **University of Miami**
Counseling Center
P.O. Box 248186
Coral Gables, FL 33124
Malcolm Kahn
305-284-5511
mkahn@miami.edu
308. **University of Minnesota Duluth**
Health Services
615 Niagara Ct.
Kathy Morris
218 726-8236
kmorris@d.umn.edu
309. **University of Mississippi**
University Counseling Center
Rebel Drive
P.O. Box 1848
University, MS 38655
Marc Showalter
662 915-3784
mshowalt@olemiss.edu
310. **Univ. of Missouri - Kansas City**
Counseling, Health, & Testing Ctr.
4825 Troost, Suite 206
Kansas City, MO 64110
Marita Barkis
816-235-1635
barkism@umkc.edu
311. **University of Nebraska-Lincoln**
Counseling and Psychological Services
213 University Health Center
UNL Lincoln, NE 68588-0618
Robert N. Portnoy, Ph.D.
(402) 472-7450
rportnoy@unl.edu
312. **University of New Hampshire**
The Counseling Center
Schofield House/ UNH
Durham, NH 03824
David Cross
603-862-2090
dcross@christa.unh.edu
313. **University of New Mexico**
Student Health Center
Bldg. 73
Albuquerque, NM 87131-2076
Carol Wagner-Adams
505-277-4537
cadams@unm.edu
314. **University of New Orleans**
Counseling Services
Alumni & Development Bldg. Rm. 4
New Orleans, Louisiana 70148
Barbara S. Mitchell
504-280-6683
bmitchel@uno.edu
315. **University of North Carolina - Chapel Hill**
Counseling and Psychological Service
Taylor Student Health Services Building
University of NC at Chapel Hill
Chapel Hill, North Carolina 27514
John Edgerly
919-966-3658
jedgerly@email.unc.edu
316. **University of NC at Pembroke**
Counseling and Testing
PO Box 1510
Pembroke, NC 28372
Monica Osburn
(910) 521-6202
monica.osburn@uncp.edu
317. **University of North Carolina at Wilmington**
Counseling Center
601 S. College Road
Wilmington, N.C. 28403-5937
B. Lynne Reeder, Ph.D.
910-962-3746
reederl@uncw.edu
318. **University of Northern Colorado**
UNC Counseling Center
Cassidy Hall, Campus Box 17
Greeley, CO 80639
Dan Socal
970-351-2496
dan.socal@unco.edu
319. **University of Northern Iowa**
Counseling Center
213 SSC
Cedar Falls, IA 50614-0385
David Towle
319-273-2676
david.towle@uni.edu
320. **University of Pittsburgh**
Counseling Center
334 WPU
Pittsburgh, PA 15260
James Cox
412-648-7930
jcox@pitt.edu
321. **University of Pittsburgh - Greensburg**
Counseling Center
218 Chambers Hall
1150 Mount Pleasant Road
Greensburg, PA 15601
Gayle F. Pamerleau, LCSW
724-836-9870
gaylep@pitt.edu
322. **University of Pittsburgh-Bradford**
Counseling Services
300 Campus Dr.
Bradford, PA 16701
Leslie Rhinehart
814-362-7658
llr5@exchange.upb.pitt.edu
323. **University of Portland**
University Health Center
5000 N. Willamette Blvd.
Portland, OR 97203
Paul Myers, Ph.D.
503-943-7134
myers@up.edu
324. **University of Richmond**
CAPS
201 Richmond Hall
Richmond, VA 23173
Peter LeViness
804-289-8119
plevines@richmond.edu

325. **University of San Diego**
Counseling Center
5998 Alcalá Park (S300)
San Diego, CA 92110
Moises Baron Ph.D.
619-260-4655
mbaron@sandiego.edu
326. **University of San Francisco**
Counseling Center
Lower Gillson
2130 Fulton St.
San Francisco, CA 94117
Barbara Thomas
415-422-6352
thomasb@usfca.edu
327. **University of Southern California**
Student Counseling Service
857 Downey Way
Los Angeles, CA 90089-0051
Bradford King
213-740-7711
bdk@usc.edu
328. **University of Southern Maine**
University Counseling Services
106 Payson Smith
PO Box 9300
Portland, Maine 04104
Dr. Kristine Bertini
207-780-4050
bertini@usm.maine.edu
329. **University of St. Thomas**
Personal Counseling & Testing
#4040 2115 Summit Ave
St. Paul, MN 55105
Jeri Rockett
651-962-6780
gmrockett@stthomas.edu
330. **University of St. Thomas**
Counseling Center
3800 Montrose Blvd
Houston, TX 77006
Rose Signorello, Ph.D.
713-525-3162
signorr@stthom.edu
331. **University of Texas - San Antonio**
Counseling Service
6900 North Loop 1604 West
San Antonio, Texas 78249-6088
Elizabeth M. Stanczak, Ph.D.
(210) 458-4140
estanczak@utsa.edu
332. **University of Texas at Dallas**
Student Counseling Center, SU 20
2601 N Floyd Rd.
Richardson Texas 75080
James Cannici
972-883-2575
cannici@utdallas.edu
333. **University of Texas at El Paso**
University Counseling Center
104 West Union Building
El Paso, TX 79968-0623
Sherri Terrell
(915) 7475302
siterrell@utep.edu
334. **University of Texas Medical Branch**
Student Wellness
301 University Blvd.
Galveston, TX 77555-0169
Pam Brady, LMSW-ACP
409-747-9508
pbrady@utmb.edu
335. **University of the Pacific**
Counseling Center
Cowell Wellness Center, 3601 Pacific
Ave. Stockton, CA 95211
Susan Williams-Quinlan
209-946-2225
squinlan@uop.edu
336. **University of the South**
University Counseling Service
735 University Ave
Sewanee, TN 37383
David L. Spaulding, PhD
931-598-1325
dspauldi@sewanee.edu
337. **University of Utah**
University Counseling Center
201 South 1460 East, Rm. 426
Salt Lake City, UT 84112-9061
Richard G. Weigel, Ph.D.
801-581-6826
rweigel@sa.utah.edu
338. **University of Victoria**
Counseling Services
PO Box 3015 STN CSC
University of Victoria
Victoria, BC Canada V8W 3P1
Dr. Joseph A. Parsons
250 721-8341
jparsons@uvic.ca
339. **University of Virginia**
Department of Student Health,
Counseling & Psychological Services
P.O. Box 800760
Charlottesville, Va. 22908-0760
Russ Federman
434-243-5150
rf5u@virginia.edu
340. **University of Washington**
Student Counseling Center
401 Schmitz Hall-UW
Box 355830
Seattle, WA 98195
Kathryn Hamilton, Ph. D.
206-543-1240
khamilt@u.washington.edu
341. **University of Washington, Seattle**
Hall Health Center-MH Clinic
Box 354410
Seattle, WA 98195-4410
Anil Coumar, M.B.B.S., M.A.
206-221-2446
clinic@u.washington.edu
342. **University of Waterloo**
Counseling Services
Needles Hall, Room 2080
200 University Avenue West
Waterloo, ON Canada N2L 3G1
Tom Ruttan
519-888-4567-x2655
truttan@uwaterloo.ca

343. **University of West Florida**
Counseling Center
11000 University Parkway
Pensacola, Florida
James R. Holmes
8504742420
jholmes@uwf.edu
344. **University of WI- Platteville**
University Counseling Services
220 Royce Hall 1 University Plaza
Platteville, WI 53818
Roger Meyer
608-342-1865
meyer@uwplatt.edu
345. **University of Wisconsin**
Stevens Point Counseling Center,
Testing Services, and EAP
3rd Floor Delzell Hall
UWSP Stevens Point, WI 54481
Dr. Sharon Gahnz
715-346-3553
sgahnz@uwsp.edu
346. **University of Wisconsin, Stout**
University Counseling Center
410 Bowman Hall
Menomonie, WI 54751
John Achter
715-232-2468
achterj@uwstout.edu
347. **University of Windsor**
Psychological Services Centre
409 Sunset
Windsor Ontario, Canada, N9B
3P4
Barry R. Taub
519-973-7012
taub@uwindsor.ca
348. **USC**
CHDC Byrnes Building, 7th Fl.
USC, Columbia, SC 29208
Russell Haber
803-777-5223
rhaber@gwm.sc.edu
349. **Utah State University**
Counseling Center
0115 Old Main Hill
Logan, UT 84322-0115
Mary E. Doty
435-797-1012
medoty@cc.usu.edu
350. **UW Oshkosh**
University Counseling Center
201 Dempsey Hall
Oshkosh, WI 54901
Joe Abhold
920-424-2061
abhold@uwosh.edu
351. **UW-Eau Claire**
Counseling Services
105 Garfield Avenue
Eau Claire, WI 54701
P. J. Kennedy
715-835-0386
pkennedy@uwec.edu
352. **Valparaiso University**
Counseling Services
826 La Porte Avenue
Valparaiso, IN 56383
Stewart Cooper
219 464-5002
stewart.cooper@valpo.edu
353. **Vassar College**
Counseling Service
124 Raymond Avenue
Poughkeepsie, NY 12604
Sylvia R. Balderrama
845.437.5700
sybalderrama@vassar.edu
354. **Villanova University**
University Counseling Center
206 Health Services Bldg
800 Lancaster Ave.
Villanova, PA 19085
Dr. Joan G. Whitney
610 519 4050
joan.whitney@villanova.edu
355. **Virginia Commonwealth University**
University Counseling Services
PO Box 842525
University Student Commons, Rm 225
907 Floyd Ave. / Richmond, VA 23284
Charles Klink, Ph.D.
804-828-6200
cjlink@vcu.edu
356. **Virginia Military Institute**
Cadet Development and Counseling
4th Floor, LeJeune Hall
Lexington, VA 24450-0304
Mary B. Andre
(540) 464-7667
andremb@vmi.edu
357. **Virginia Tech**
Thomas E. Cook Counseling Center
240 McComas Hall
Blacksburg VA. 24061-0108
Robert C. Miller, Ed.D.
540-231-6557
rcmiller@vt.edu
358. **Wake Forest University**
University Counseling Center
PO 7838 Reynolds Station
Winston-Salem, NC 27109
Marianne Schubert
336 758 5273
schubem@wfu.edu
359. **Wartburg College**
Wartburg College Counseling Services
100 Wartburg Blvd
Waverly, IA 50677
Stephanie Newsom
319-352-8596
stephanie.newsom@wartburg.edu
360. **Washington college**
Washington College Counseling Center
300 Washington Avenue
Chestertown, MD 21621
Bonnie Fisher
410 778-7261
bfisher2@washcoll.edu

361. **Washington State University**
Counseling and Testing Services
280 Lighty
Pullman, WA 99164-4130
Barbara Hammond
509 335-3792
bhammond@wsu.edu
362. **Washington University in St. Louis**
Student Health & Counseling Service
Campus Box 1053
One Brookings Drive
St. Louis, MO 63130
Thomas M. Brounk
314 935-5955
tom_brounk@aismail.wustl.edu
363. **Wayne State University**
Counseling & Psychological Services
5221 Gullen Mall
552 Student Center Building
Detroit, Michigan 48202
Dr. Jan Collins-Eaglin
313-577-3398
iceaglin@wayne.edu
364. **Weber State University**
Counseling & Psychological Services
1114 University Cir.
Ogden, UT 84403
Jeffrey J. Hurst
801-626-6406
jhurst@weber.edu
365. **West Virginia University**
Carruth Center for
Counseling & Psychological Services
P.O. Box 6422
Morgantown, WV 26505
Catherine Yura
304-293-4431
cathy.yura@mail.wvu.edu
366. **Western Carolina University**
Counseling & Psychological Svcs.
Center
Scott Hall Cullowhee, NC 28723
John Ritchie
828 227-7469
Ritchie@email.wcu.edu
367. **Western Illinois University**
University Counseling Center
1 University Circle
Macomb, IL 61455
Jim DiTulio
309-298-2453
je-ditulio@wiu.edu
368. **Western Kentucky University**
Counseling & Testing
409 Potter Hall
Western Kentucky University
Bowling Green, KY 42101
Richard M. Greer
(270) 745-3159
richard.greer@wku.edu
369. **Western Michigan University**
University Counseling & Testing Ctr.
Faunce Student Services Center
Kalamazoo, MI 49008
Kathryn Lewis
269-387-1850
kathy.lewis@wmich.edu
370. **Western Washington University**
Counseling Center
Old Main 540, 516 High Street
Bellingham, WA 98225-9052
Nancy Corbin
360-650-3164
Nancy.Corbin@wwu.edu
371. **Westfield State College**
Counseling Center
577 Western Ave.
Westfield, MA 01086
Jacqueline Sheehan
413-575790
jsheehan@wisdom.wsc.ma.edu
372. **Whitman College**
Counseling Center
Whitman College
Walla Walla, WA 99362
Richard N. Jacks, PhD
509-527-5195
jacks@whitman.edu
373. **William Paterson University**
Counseling, Health & Wellness Ctr
Morrison Hall 300 Pompton Road
Wayne, New Jersey 07470
Glen L. Sherman, Ph.D.
(973) 720-2257
shermang@wpunj.edu
374. **Woodbury University**
Counseling Center
7500 Glenoaks Boulevard
Burbank, CA 91510-7846
Ilene Blaisch
(818) 767-0888, ext. 237
ilene.Blaisch@woodbury.edu
375. **WPI**
SDCC
157 West Street
Worcester, MA 01609
Tom Balistrieri
508/831-5540
balisttj@wpi.edu
376. **Wright State University**
Center for Psychological Services
220 Frederick A. White Health Ctr.
3640 Colonel Glenn Highway
Dayton, OH 45435
Robert A. Rando, Ph.D.
937-775-3407
robert.rando@wright.edu

